

7.1.1_SIDTM_Gender Equity_2015-2016

Index

S.No	Title of the Program
1	Gender Sensitization & Equity
2	Women's cultural program
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6	Under Socioeconomic Efforts -Women Empowerment from The Local Villages

1 Gender Sensitization & Equity

1.1 REPORT

Title- Gender sensitization and equity

Date- 5th Aug 2015, 120 Min for - students -137 & Venue: C – Hall, SITM

Date- 7th Sept 2015, 120 Min for Audience- Faculty SITM -12 Nos

Date- 3rd July 2015, Duration-120 Min for - Nonteaching staff at Lavale

Speaker- Sneha Khandekar

Agenda- To sensitize students on “Gender sensitization and equity”. Explain Gender, sexuality, patriarchy, SH and law - Law faculty covered generic women related laws and SH law.

Expected outcome is:

To improve gender equity for empowerment of women and sensitisation. Help shift attitude from existing gender stereotypes.

To build perspective for intervention on sexual harassment at workplace, Mandated by UGC and by the new POSH Act2013.

Brief

The outline of the lecture is Explain Gender, sexuality, patriarchy, SH and law - Law faculty covered generic women related laws and SH law.

Gender discrimination is a part of Gender sensitization. Gender sensitization is a process in which people of both genders are taught to respect each other irrespective of gender and acknowledging differences.

This concluded by teaching the students that there are no set rules when it comes to gender and teaching them respect for each other and to be considerate about the equality while respecting the differences

SITM supports to eliminate gender inequalities through targeted, gender-focused programmes and by working to ensure that all development efforts consider the experiences, needs, and contributions of women and men equally.

SITM always takes efforts in eradicating inequality, and conflict, and driving sustainable development can be achieved.

Outcome

Sensitization Among students to Culturally sensitization and Anti-discrimination measure.

Summary of lecture -It is about Equal rights, Equal contributors. Gender equality, is centred around human rights, is both a development goal on its own and critical factor for peace and wellbeing.

1.2 COMMUNICATION

On Tue, Aug 11, 2015 at 4:49 PM, Renuka Mukadam <renushd@gmail.com> wrote:

Dear Madam,

I write regarding the sessions on gender sensitisation which we conducted at SITM on 5th August 2015. Please let us know what formalities need to be undertaken for processing the payment for the same. If you have any requirements from us, let us know.

Regards,
Renuka Mukadam

On Mon, Jul 27, 2015 at 10:32 AM, Aarlee Gokhale <agokhale@sitm.ac.in> wrote:

Dear mam,

W.R.T. the trailing emails, please find here with the new schedule :

Wednesday, 5th August, 1.30 to 3.30 & 3.45 to 5.45

Please confirm the same ASAP, so that I can lock the TT.

Thanks & Regards,
Aarlee Gokhale

Senior Coordinator
Symbiosis Institute of Telecom Management
Symbiosis International University, Lavale, Mulshi
Pune-412 115
Contact no- 020-30116187, Mobile-9822810682

Disclaimer: This email is governed by the Disclaimer Terms of SIU which may be viewed at <http://www.siu.edu.in/downloads/email-disclaimer.php>

On Sat, Jul 25, 2015 at 6:42 PM, Madhavi Damle <mdamle@sitm.ac.in> wrote:

Ok Madam let me check. Please reply all for further communication, so that all have the emails.

Br

Dear Aarlee madam

Kindly check for the best possibility.

Br/

On 25-Jul-2015 6:25 pm, "Renuka Mukadam" <renushd@gmail.com> wrote:

Dear Madam,

I have a session lined up at the SSBF which is in the Lavale campus on 6th August, at 3:15-5:15 pm.

Hence can I suggest that you plan one session that day since I presume you are in the same campus. However, it may not be possible for me to conduct 3 sessions in a day, hence one session will have to be scheduled on a different day.

The other option is to shift both sessions to a different date. As for time, I would prefer afternoon sessions, as it gets tough to reach your campus at 10. Any session timed 11 onwards is fine. Also we require 2 hours as the last half hour part of the session is conducted by the law faculty. I am copying this mail to Prof Asawari Abhyankar of Symbiosis Law for this purpose. Pls keep her in the loop.

Do let me know how the sessions can be re-scheduled.

https://mail.google.com/mail/u/0/#advanced-search/subset=all&has=gender++%2B+sneha&within=2m&sizeoperator=s_sl&sizeunit=s_smb&date..

The following is the email communication to the speakers for all the session as well as internal communication for attendance

Col. P.Madhavan (Retd) <adminofficer@sitm.ac.in>

Sat, Jun 27, 2015, 11:49 AM

to SITM

All Staff. Please avoid availing leave on 3rd July and must attend this important training event

@Agnes,

Please submit the list of SITM participants with equal distribution in all three batches so that office work is not hampered. You may call them, if need be. I would prefer 10.15 a.m to 12.15 a.m batch.

Thanks & regards,

Col. P.Madhavan (Retd)

Admin Officer

Symbiosis Institute of Telecom Management (SITM)

(Constituent of Symbiosis International University)

Symbiosis Knowledge Village,

Village Lavale, Mulshi Taluka, Pune-412115

Phone: +91-20-3911 6170 (Office), +91-20-3911 6173 (Direct)

On Wed, Aug 26, 2015 at 1:00 PM, Head TLRC <head_tlrc@siu.edu.in> wrote:

**SYMBIOSIS
INTERNATIONAL UNIVERSITY**



(Established under section 3 of the UGC Act 1956, by notification No.F.9-12/2001-U3
Government of India)
Accredited by NAAC with "A" grade

Ref. No.: SIU/U-68/2015/4014
26/08/2015

Date:

To,

Directors of all Departments of SIU

Subject: Workshop on Gender Sensitization for faculty of SIU organized by STLRC.

Dear Madam/Sir,

The workshop on Gender Sensitization for all faculty of SIU will be conducted by Ms. Sneha Khandekar and her team. The content of the workshop shall be as given below:

1. Questionnaire to the faculty
2. Short films on equity, gender and sexuality
3. Presentation- Gender Sensitization – what, why and equity, sexuality, sexual harassment, laws and rights.

The total duration of workshop will be 2 hours and the group will be of 30 faculty members each group.

The schedule for each department and location is attached with this email. You are requested to kindly send the faculty members of your respective departments for the said workshop. The details of the venue shall be sent to you shortly. The profile of the resource person is also attached for your ready reference.

Kindly note that one of the key training program prescribed and recommended by NAAC is 'Gender Sensitization', hence we look forward to receive your support and co-operation to successfully conduct these training sessions.

This is for your information and further action.

Thanking you,
Sincerely,

Dr. Sophia S. Gaikwad.
Head, Symbiosis Teaching Learning Resource Centre

Copy to: The Vice Chancellor, SIU

Dr. Mrs. Sophia S. Gaikwad
Ph.D.- Education, Qualified SET, NET, M.A.; M.Ed.

Head, Symbiosis Teaching Learning Resource Centre,

1.3 Attendance

Student Attendance

Lecture on Gender Equity and sensitivity

Date : 5th Aug 2015

Time 1:30 to 5:00 pm

Symbiosis Institute of Telecom Management

Batch 2015-17

SR. No	PRN	First Name	Last Name	
1	15020541001	AAKANKSHA	SHARMA	P
2	15020541002	AALOK	JASSAL	P
3	15020541003	ADITYA	RAINA	A
4	15020541004	AKANKSHA	KANT	P
5	15020541005	AKANKSHA	SHARMA	P
6	15020541006	AKASH	AGRAWAL	A
7	15020541007	AKSHAY	SHETTY	P
8	15020541008	AMOL	BHARGAVA	P
9	15020541009	ANKIT	ASTHANA	P
10	15020541010	ANMOL	JAVADEKAR	P
11	15020541011	ANOOOP	MATHEW	P
12	15020541012	ANUBHA	PANDIT	P
13	15020541013	ARJUN	IYER	P
14	15020541014	ARNAB	MOHAPATRA	P
15	15020541015	ARPITA	GHOSH	P
16	15020541016	ARUN	SURESH	X
17	15020541017	ASHLESHA	CHAVAN	P
18	15020541018	AVINASH	VASUDEVAN	P
19	15020541019	DARSET	MERCHANT	P
20	15020541020	DEEPIKA	DAVE	P
21	15020541021	DHRUV	KHANNA	X
22	15020541022	FARAAZ AHMED	GAUSEE	P
23	15020541023	G.JAYASHREE	LALITHAMBIGAI	P
24	15020541024	GIRISH	KUMAR	P
25	15020541025	MRUNMAYEE	HUMANE	P
26	15020541026	ILA	SHARMA	P
27	15020541027	KARAN	MARWAH	P
28	15020541028	KUNAL	KUMAR	A
29	15020541029	MADHUSMITA	PANDA	P
30	15020541030	MEENAKSHI	DIXIT	P
31	15020541031	NAMAN	TALWAR	P
32	15020541032	NAYAN	BHUYAN	P
33	15020541033	NEHA	PRIYADARSHINI	P
34	15020541034	NIHARIKA	SINGH	P
35	15020541035	NIKHIL	HARVE	P
36	15020541036	NILESH	BAMOTRIYA	P
37	15020541037	NITHIN	MATHEWS	P
38	15020541038	NITIN	POTE	P
39	15020541039	PRACHI	GEDAM	P
40	15020541040	PRAKSHI	BAJAJ	P
41	15020541041	PRASHANT	YADAV	P
42	15020541042	PRASHANT	TANDEKAR	P
43	15020541043	PRATHAMESH	PANDE	P
44	15020541044	PRIYANSHI	SRIVASTAVA	P

43	15020541045	RISHKA	GHOSH	P
44	15020541046	ROHIT	TIWARI	P
45	15020541047	ROHIT	THAKUR	P
46	15020541048	ROHAK	SARKAR	P
47	15020541049	SALMAN	HAMOLLY	P
48	15020541050	SANDEEP	UDGIRKAR	P
49	15020541051	SARBA	CHAKRABORTY	P
50	15020541052	SHILPY	SINHA	P
51	15020541053	SHIVAM		P
52	15020541054	SHREYA	GUPTA	P
53	15020541055	SHREYAS	KHASE	P
54	15020541056	SNEHA	MESHRAM	P
55	15020541057	SUMIT	SINGH	P
56	15020541058	SWATI	SNEHA	P
57	15020541059	TANUJ	GUPTA	P
58	15020541060	TASHI	ANGAD	P
59	15020541061	UMANG	SANGAL	P
60	15020541062	V S		P
61	15020541063	SUBRAHMANYAM	YADAVALLI	P
62	15020541064	PUSHPENDRA	THIRUNJAN	P
63	15020541065	JIMIT	RAVAL	P
64	15020541066	RICHLESH	HARDI	P
65	15020541067	FALGUN	SAROT	P
66	15020541068	SATYAM	SINGH	P
67	15020541069	SHUBHI	SHARMA	P
68	15020541070	PANKAJ	MURCHUTE	P
69	15020541071	A	KUMAR	P
70	15020541072	ANARSH	WALCHA	P
71	15020541073	AARUSH	KALSHAL	P
72	15020541074	ASHUT	MURHERJEE	P
73	15020541075	ABHITKUMAR	KALPUT	P
74	15020541076	ADITYA	SHARMA	P
75	15020541077	ANKUR	RAINA	P
76	15020541078	ANAROL	SANSAL	P
77	15020541079	ANSHUMAN	BHA	P
78	15020541080	ANUSHYA	BERNARD	P
79	15020541081	ARASTU	TOMAR	P
80	15020541082	CHITNA	CHANDRAMANI	P
81	15020541083	DEBANJAN	MITRA	P
82	15020541084	DEEPSHIKA	SHIKHA	P
83	15020541085	DHRUVKA	SOLANKI	P
84	15020541086	EHEENA	GAUR	P
85	15020541087	BHARATKUMAR	FULWADIYA	P
86	15020541088	GAURI	UPGANLAWAR	P
87	15020541089	GAZAL	SHRIVASTAVA	P
88	15020541090	HARDI	SHINDE	P
89	15020541091	JHUMA	GARG	P
90	15020541092	KUNAL	TOMAR	P
91	15020541093	KUSHAGRA	NAGPAL	P
92	15020541094	MANISH	PRAKASH	P
93	15020541095	MO AAGUS	ZAMAN	P

95	15020541106	MITHUN	JACOB	P
96	15020541107	NARESHKUMAR	HEGDE	P
97	15020541108	NITISH	PATIL	P
98	15020541109	PADMAVATI	CH	P
99	15020541110	PARIMITI	WASE	P
100	15020541111	PAVITHRA	KRISHNAPPA	P
101	15020541112	PRADNYA	KANADE	P
102	15020541113	PRASHANT	JAIN	P
103	15020541114	RAHUL	JADHAV	P
104	15020541115	RAJA	SINGH	P
105	15020541116	RAJKAMAL	A	P
106	15020541117	RANJAN	TYAGI	P
107	15020541118	RIMI	MITRA	P
108	15020541119	RITURAJ	ZALA	P
109	15020541120	SAHIL	KUMAR	P
110	15020541121	SAUBHIK	HALDAR	P
111	15020541122	SAURABH	SABALE	P
112	15020541123	SENTHIL KUMAR	NARAYANA PERUMAL	P
113	15020541124	SHAGUN	KHOSLA	P
114	15020541125	SHIVANI	SHARMA	P
115	15020541126	SHWETA	TANDAN	P
116	15020541127	SOMYA	SINHA	P
117	15020541128	SONAM	KAPOOR	P
118	15020541129	SRISTI	GAUR	P
119	15020541130	SUDHANSU	DHILLON	P
120	15020541131	SUDHANSU	VERMA	P
121	15020541132	SUHAS	RAI	P
122	15020541133	SURYA	NAIR	P
123	15020541134	TARU	GUPTA	P
124	15020541135	TISHA	MORANI	P
125	15020541136	TUSHAR	PAREEK	P
126	15020541137	UTSAV	TAGRA	P
127	15020541138	VARUN	RAJ	P
128	15020541139	YAASHI	JAIN	P
129	15020541140	VIVEK	BHARDWAJ	P
130	15020541141	RAHUL	BHADAURIA	P
131	15020541142	AABHAS	BHUSHAN	P
132	15020541143	KRUNAL	PATEL	P
133	15020541144	SAI NAYANA	BANGI	P
134	15020541145	SHIKHA	JAISWAL	P
135	15020541146	AYUSHI	TOMAR	(Jone)
136	15020541147	MACNEAL	CARDOZA	(Jone)
137	15020541148	SHREYA	CHOPRA	(Jone)

Handwritten signature
5/8/15



1.3.1 Staff Attendance

Workshop: Gender sensitization Participants-Non Teaching Staff Date-3 July 2015		
1	Ms Aditi Khutwad	Pr
2	Mrs Bhakti Vyawahare	Pr Bhakti
3	Mr. Rahul Bilapate	Pr
4	Mr. Pankaj Patil	Pr
5	Mr. Lenin Deshmukh	- Ab. IT
6	Mrs. Geeta Rao	- Exam Duty
7	Mrs. Aratee Gokhale	Pr
8	Ms. Renuka Sanake	Pr - } Host Coordinator 5
9	Mrs. Rohini Shirke	Ab
10	Mrs. Vidula Kulkarni	Pr
11	Mrs. Agnes D'gama	Pr
12	Mr Shrinivas Adak	Pr
13	Mr. Rajesh Jeenwal	Pr

1.3.2 Faculty ATTENDANCE

Workshop: Gender sensitization for faculty of SIU attendance

Date- 9th September 2015

Speaker-Sneha Khandekar

Sr. No	Name	Yes/No
1	Mr. Sunil Patil	Yes
2	Mr. Abhijeet Chirputkar	Yes
3	Col P Madhavan (Retd)	Yes
4	Dr. Pramod Damle	Yes
5	Dr. Tarun Singhal	Yes
6	Dr. K.S.S. Iyer	Yes
7	Mr. Avinash Aslekar	Yes
8	Mr. Prasanna Kulkarni	Yes
9	Dr. Sujata Joshi	Yes
10	Mr. Sandeep Prabhu	Yes
11	Dr. Tripti Dhote	Yes
12	Mr. Giri Hallur	Yes
13	Mr. Yatin Jog	Yes
14	Mrs. Vijayalakshmi Chetlapalli	Yes
15	Mr Chintan Vadgama	Yes
16	Mrs Madhavi Damle	Yes

1.4 Photographs



Figure 1: Gender Sensitization Session

2 Women's cultural program

2.1 Report

Title- Women's cultural Program

Date – 2nd Feb 2015

Duration -1 hr

Participants- SITM staff -Women's

Venue- SITM committee room

Summary of program –

Women's cultural program is celebrated. We celebrate Haldi Kumkum for Sankranti during this period. We Women at SITM celebrate a cultural program and discussed how to balance day to day life with work. We shared tips, information which helped to balance work life balance.

Outcome of programme-

Time management is discussed

Increased Team bonding

Feeling of cooperation, understanding in colleagues



2.2 Communication

Most of the communication is done on the phone to check the availability and planning during lunch hour or tea break.

2.3 Attendance

Title- Women's cultural Program Report 2015 attendance		
Date – 2 Feb 2015		
Duration -1 hr		
Participants- SITM staff -Women's		
Venue- SITM Conference hall		
Symbiosis Institute of Telecom Management		
Sr. No	Name	Present/Absent
1	Dr. Sujata Joshi	Yes
12	Dr. Tripti Dhote	No
14	Mrs. Vijayalakshmi Chetlapalli	No
16	Mrs Madhavi Damle	Yes
17 5)	Ms Aditi Khutwad	Yes
18 6)	Mrs Bhakti Vyawahare	Yes
20 7)	Mrs. Geeta Rao	Yes
23 8)	Mrs. Aratee Gokhale	Yes
24 9)	Ms. Renuka Sanake	Yes
26 10)	Mrs. Rohini Shirke	Yes
28 11)	Mrs. Vidula Kulkarni	Yes
29 12)	Mrs. Agnes D'gama	Yes

2.4 Photos



3 Women's day 8th March

3.1 Report

Title- Celebration on Women's Day 8th March 2016

Venue- Class room gathering SITM

Duration- 1 hour

Brief

Every year SITM celebrates women's day.

This is to respect and honour the womanhood and its significance to the society. Most women are wished on this day to be acknowledged for their contribution to the society.

At SITM we discuss our concerns with fellow participants in this all women get together as well as have little fun. Health Challenges that comes along way for women are discussed, exercise regimes are discussed. We have a fitness-oriented woman as Aartee madam who is an instructor. As for fun, many different types of games are arranged for ladies' staff. The program was ended by expressing women's day importance over a cup of tea. Event was very memorable.

International Women's Day is an occasion to celebrate the progress made towards achieving gender equity and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equity worldwide.

Outcome

It is a day to recognize the extraordinary acts of women and to stand together are appreciated and respected for their contribution, and to advance gender equity around the world.

3.2 Communication

Most of the communication is done on the phone to check the availability and planning during lunch hour or tea break.

3.3 Attendance

Woman's Day 2016 Attendance

Date-8th March 2016

Participants- SITM ladies' staff

Sr. No	Name	Yes/No
1	Dr. Sujata Joshi	Yes
2	Mrs. Kavita Sahastrabudhe	Yes
3	Dr. Tripti Dhote	Yes
4	Mrs Madhavi Damle	Yes
5	Mrs. Bhakti Vyawahare	Yes
6	Mrs. Aratee Gokhale	Yes
7	Ms. Renuka Sanake	Yes
8	Mrs. Rohini Shirke	No
9	Mrs. Vidula Kulkarni	Yes
10	Mrs. Dipti Deshpande	Yes
11	Mrs. Agnes D'gama	No
12	Ms. Madhura Gaikwad	Yes
13	Ms. Rekha Yadav	Yes

3.4 Photos



4 Psychological Counselling

4.1 Report –

Psychological counselling and emotional wellbeing

Title-Emotional wellbeing program.

Date- 5th June 2015 - Duration- 1 Hr

Venue C -Hall SITM

Speaker- Dr. Pramod Damle.

Audience – Students

Every year during Induction one session is taken to help students to understand and manage the change that they are undergoing and build holistic development.

Dr Damle conducts this session with the first step as open session with a view to explain and help deal with uncertainty and help then psychology as needed for the students who might not be able to cope

He also conducts a test to assess the psychological standing in this crucial period and eventually have one on one sessions to help students cope up as needed. Dr Damle is qualified counsellor

The implications of decreased emotional well-being are related to mental health concerns such as stress, depression, and anxiety. They contribute to physical health concerns such as digestive disorders, sleep disturbances, and general lack of energy. So, SITM conduct lecture for students/staff increasing awareness about being emotionally fit to handle stress at work /University/classes efficiently. The connection between the mind and the body is so strong that mental and physical states related to each other in both a positive and negative way. Feelings depend on thought process and they determine attitudes and then actions. So SITM try to cultivate positive thought processes in minds of students.

Outcomes

Students have an idea that they can approach for help and trust is built. More than 30 students have approached for further help from the batch of 137.

The outcomes have been phenomenal where more than 25 students approach him to help them cope over this new exposure and manage better.

4.2 Communication

To create awareness about counselling availability and build trust and inform students about emotional wellbeing.

This is declared on line as well as put on the notice board.

	12:20pm - 01:10pm	<i>Mr. Arjun Rajagopalan, Director, Deloitte India</i>	<i>Guest Speaker</i>
	01:15pm - 02:30pm	LUNCH BREAK	<i>Students Mess for Students</i>
	02:30pm - 03:30pm	<i>Mr. Rishabh Arora, VP- Electronics, Snapdeal</i>	<i>Guest Speaker</i>
	03:30pm - 04:30pm	<i>Mr. Anshuman Sen, VP Technology & Partner, TechNex Technology</i>	<i>Guest Speaker</i>
	<i>End of PI - Day 1 - With Instruction for next day</i>		
05 June 2015	INDUCTION DAY 3		C Hall
	10:00am - 10:15am	<i>Students Reporting & Attendance</i>	
	10:15am - 11:25am	<i>Orientation to Life Skills by Dr. Damle</i>	
	11:35am - 01:35pm	<i>Lessons on Management from Bhagwat Gita by Mr. Rajesh Nayak</i>	<i>Guest Speaker</i>
	01:35pm - 02:45pm	LUNCH BREAK	<i>Students Mess for Students</i>
	02:45pm - 04:45pm	<i>Document Verification</i>	<i>Administration/ AO incharge</i>
	<i>End of PI - Day 1 - With Instruction for next day</i>		
06 June 2015	INDUCTION DAY 4		Outdoors
	0800am - 08:30am	<i>Students Reporting & Attendance</i>	<i>Report to Recreation Hall</i>
	08:30am - 05:00pm	<i>Reporting for Inbound Program</i>	<i>With AO</i>
	<i>END OF SITM INDUCTION & With Instruction for</i>		

Figure 2: Communication - Induction Agenda 2015

4.3 Attendance

ATTENDANCE

Sl. No	PRN	First Name	Last Name	
1	15020541001	ANANKSHA	SHARMA	P
2	15020541002	ARLOK	WISAL	P
3	15020541003	ADITHYAN	RAJAN	P
4	15020541004	ARANYA	KANT	P
5	15020541005	ARANYA	SHARMA	P
6	15020541006	ANASH	AGRAWAL	P
7	15020541007	ANSHUL	SHETTY	P
8	15020541008	ANIL	SHARMA	P
9	15020541009	ANKIT	ASTHANA	P
10	15020541010	ANIL	JAYADEKAR	P
11	15020541011	ANIL	MATHEW	P
12	15020541012	ANIL	PANDIT	P
13	15020541013	ARUN	VER	P
14	15020541014	ANIL	MCHAKATE	P
15	15020541015	ANIL	GROH	P
16	15020541016	ARUN	SURESH	P
17	15020541017	ANIL	CHETAN	P
18	15020541018	ANIL	VASUDEVAN	P
19	15020541019	ANIL	MERCHANT	P
20	15020541020	ANIL	DAVE	P
21	15020541021	ANIL	KHANS	P
22	15020541022	ANIL	GAUR	P
23	15020541023	ANIL	CHANDRASEKAR	P
24	15020541024	ANIL	KUMAR	P
25	15020541025	ANIL	KUMAR	P
26	15020541026	ANIL	SHARMA	P
27	15020541027	ANIL	MARSH	P
28	15020541028	ANIL	KUMAR	P
29	15020541029	ANIL	PANDA	P
30	15020541030	ANIL	DIXIT	P
31	15020541031	ANIL	TALWAR	P
32	15020541032	ANIL	SHUKLA	P
33	15020541033	ANIL	PRASAD	P
34	15020541034	ANIL	SINGH	P
35	15020541035	ANIL	HARVE	P
36	15020541036	ANIL	SANDHIA	P
37	15020541037	ANIL	MATHEWS	P
38	15020541038	ANIL	POTI	P
39	15020541039	ANIL	GEORGE	P
40	15020541040	ANIL	SAHU	P
41	15020541041	ANIL	TADIV	P
42	15020541042	ANIL	TANDEKAR	P
43	15020541043	ANIL	PANDE	P
44	15020541044	ANIL	SRIVASTAVA	P

45	15020541043	RISHIKA	GHOSH	P
46	15020541046	ROHIT	TIWARI	P
47	15020541047	ROHIT	THAKUR	P
48	15020541048	ROINAK	SARKAR	P
49	15020541049	SALMAN	HAMDULAY	P
50	15020541050	SANDEEP	UDGIRKAR	P
51	15020541051	SARBARI	CHAKRABORTY	P
52	15020541052	SHILPY	SINHA	P
53	15020541053	SHIVAM		
54	15020541054	SHREYA	GUPTA	P
55	15020541055	SHREYAS	KHASE	P
56	15020541056	SNEHA	MESHRAM	P
57	15020541057	SUMIT	SINGH	P
58	15020541058	SWATI	SNEHA	P
59	15020541059	TANUJ	GUPTA	P
60	15020541060	TASHI	ANGMO	P
61	15020541061	UMANG	SAYAL	P
		V S		
62	15020541062	SUBRAHMANYAM	YADAVALLI	P
63	15020541063	PUSHPENDRA	THENJIAN	P
64	15020541064	JIMIT	RAVAL	P
65	15020541065	NIKHILESH	HARDE	P
66	15020541066	FALGUN	BAROT	P
67	15020541067	SATYAM	SINGH	P
68	15020541068	SHUBHI	SHARMA	P
69	15020541069	PANKAJ	MURCHITE	P
70	15020541081	A	KUMAR	P
71	15020541082	AAKARSH	WALECHA	P
72	15020541083	AARUSH	KALSHAL	P
73	15020541084	ABHIJIT	MUKHERJEE	P
74	15020541085	ABHJITKUMAR	RAJPUT	P
75	15020541086	ADITYA	SHARMA	P
76	15020541087	ANKUR	RAJIA	P
77	15020541088	ANMOL	BANSAL	P
78	15020541089	ANSHUMAN	JHA	P
79	15020541090	ANUSHYA	BERNARD	P
80	15020541091	ARASTU	TOMAR	P
81	15020541092	CHETNA	CHANDIRAMANI	P
82	15020541093	DEBANJAN	MITRA	P
83	15020541094	DEEPSHIKHA	SHIKHA	P
84	15020541095	DHRUVIKA	SOLANKI	P
85	15020541096	EHEENA	GAUR	P
86	15020541097	BHARATKUMAR	FULWADIYA	P
87	15020541098	GAURI	UPGANLAWAR	P
88	15020541099	GAZAL	SHRIVASTAVA	P
89	15020541100	HARDIK	SHINDE	P
90	15020541101	JHUMA	GARG	P
91	15020541102	KUNAL	TOMAR	P
92	15020541103	KUSHAGRA	NAGPAL	P
93	15020541104	MANISH	PRAKASH	P
94	15020541105	MO AAQUIB	ZAMAN	P

85	15020541106	ADITHYAN	JACOB	P
86	15020541107	NARESHKUMAR	HEDGE	P
87	15020541108	ADITHYAN	PATEL	P
88	15020541109	PADMAKANTH	CH	P
89	15020541110	PABHAK	WASE	P
90	15020541111	PAVITHRA	KRISHNAPPA	P
91	15020541112	PRADYUMNA	KANACE	P
92	15020541113	PRASHANT	JAIN	P
93	15020541114	RANJAN	JACHAY	P
94	15020541115	RAGA	SINGH	P
95	15020541116	RAKAMMAL	A	P
96	15020541117	RANJAN	TYAGI	P
97	15020541118	RANI	METRA	P
98	15020541119	RITURAJ	ZALA	P
99	15020541120	SANJIV	KUMAR	P
100	15020541121	SALIMKHAN	KALDAR	P
101	15020541122	SALIMKHAN	SABAL	P
102	15020541123	SENTHIL KUMAR	NAKATANA	P
103	15020541124	SHAGUN	PERJAMAL	P
104	15020541125	SHIVANI	KHOSLA	P
105	15020541126	SHWETA	SHARMA	P
106	15020541127	SOMNATH	TANDAN	P
107	15020541128	SOMNATH	SINGH	P
108	15020541129	SOMNATH	KAPOOR	P
109	15020541130	SOMNATH	GALUR	P
110	15020541131	SUCHANDU	DHILLON	P
111	15020541132	SUCHANDU	VERMA	P
112	15020541133	SUCHANDU	SAI	P
113	15020541134	SUCHANDU	NAIR	P
114	15020541135	TARU	GURTA	P
115	15020541136	TARU	MORANI	P
116	15020541137	TUSHAR	FARUK	P
117	15020541138	UTSAV	TACRA	P
118	15020541139	VARUN	KAI	P
119	15020541140	VARUN	JAIN	P
120	15020541141	VIRAJ	BHARDWAJ	P
121	15020541142	VIRAJ	BHARDWAJ	P
122	15020541143	VIRAJ	BHARDWAJ	P
123	15020541144	VIRAJ	BHARDWAJ	P
124	15020541145	VIRAJ	BHARDWAJ	P
125	15020541146	VIRAJ	BHARDWAJ	P
126	15020541147	VIRAJ	BHARDWAJ	P
127	15020541148	VIRAJ	BHARDWAJ	P
128	15020541149	VIRAJ	BHARDWAJ	P
129	15020541150	VIRAJ	BHARDWAJ	P
130	15020541151	VIRAJ	BHARDWAJ	P
131	15020541152	VIRAJ	BHARDWAJ	P
132	15020541153	VIRAJ	BHARDWAJ	P
133	15020541154	VIRAJ	BHARDWAJ	P
134	15020541155	VIRAJ	BHARDWAJ	P
135	15020541156	VIRAJ	BHARDWAJ	P
136	15020541157	VIRAJ	BHARDWAJ	P
137	15020541158	VIRAJ	BHARDWAJ	P

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4.4 Photographs

Dr. Damle is qualified counsellor and also a faculty at SIDTM

4.5 PSYCHOLOGICAL COUNSELLING AND EMOTIONAL WELLBEING - PHOTOS



Figure 3: Induction Orientation



Figure 4: Dr. Damle for psychological counselling- During Induction- Psychological Counselling and Emotional Wellbeing

5 Medical Orientation - Breast cancer

5.1 Report

Title- Awareness session on Breast Cancer

Date-18th March 2016 Friday- 3 pm to 4:30 pm

Venue- SIU Convention Hall

Speaker- Dr. Shalaka Shimpi

Participants- Ladies Staff SIU

Brief Summary of program

The program was orientated towards information and sensitisation about Breast cancer. The detailed talk on the cancer covered all areas that women should know and these are the causes, spread of the disease, expected repercussions, the risk involved and most important was to be vigilant and arrest the disease if possible. There are certain issues on the food and medicine that might have carcinogenic origin and these should be avoided including contraception medication. Regular check-ups a must and report any abnormality. Especially women above the age of 40years to become aware, while for younger women were alert to the issue. Sensitisation for the gathering to take care of major health issues.

Outcome of the Program

Awareness was top priority of the session. Conducted well and self-examination method for early detection was taught. Session was very informative

5.2 Attendance

This was attended by the following staff voluntarily

1. Mrs. Geeta Rao
2. Dr. Sujata Joshi
3. Mrs. Madhavi Damle
4. Mrs Aartee Gokhale

5.3 COMMUNICATION



॥ वाचं धेनुमुपासीत ॥

SYMBIOSIS CENTRE OF HEALTH CARE SYMBIOSIS

Founder: Prof. Dr. S.B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Ref. No.: 255 / SCHC / 2016

11th March 2016

To,
The Registrar, SIU
The Director SSP, SIBM, SSBF, SITM, SIMC - PG,
The Director SIT, SSBS.

Subject: Awareness session on Breast Cancer

Dear Sir/Madam,

Greetings from SCHC!

You are aware that Symbiosis Centre of Health Care (SCHC) organizes staff welfare activities with a view to promote a state of "Positive Health" amongst the staff members of Symbiosis.

This year, we are organizing an interactive program for women staff in Symbiosis. Dr. Shalaka Shimpi an eminent Gynecologist will conduct awareness session on breast cancer.

Today breast cancer is one of the commonest cancer in Indian women. Early detection of breast tumor certainly helps reducing death rate due to breast cancer. Self-breast examination is the simplest screening method for early detection of breast abnormalities.

The program will be as follows.

Day and Date: - Friday, 18th March 2016

Time: - 3.00 pm to 4.00 pm

Venue: - Convention Hall, Near Auditorium, Lavale Hill Top.


You are cordially invited and requested to communicate this information to all the women staff members (Teaching as well as non-teaching). Women Staff members are advised to be seated in convention hall till 2.45 pm.

For any other details please contact Dr. Girish Bajaj on Mob. No.- 9850100883 (e-mail- smo.insurance@schcpune.org)

This is for your information & further communication.

Thanking you,

Yours sincerely,


Dr. Rajiv Yeravdekar
Director, SCHC

5.4 PHOTOS



Figure 5 : Speaker - Dr. Shimpi at Awareness session on Breast Cancer

6 Under Socioeconomic Efforts -Women Empowerment from The Local Villages

6.1 Under Communal socioeconomic efforts

For empowering of Women from local villages, SITM holds a competition of B-plan for social cause (Women empowerment) from various other institutes for giving a good and great plan for women entrepreneurs' women from local village. About 100 registrations from nation come in each year. Held on on date 6th Sept 2015

Also under the same Umeed umbrella, we also organized other contests like Article writing, Photography and Quiz. We received an overwhelming response for the competition from students across the country, with over 100 registrations. From over 40 Abstracts for B-Plans received from different teams we have short listed 17 teams from premier institutes including IIMs, JBIMS etc. to present their abstracts on the day of the event - 06/09/2015. The event will be judged by guests from the industry.

