

### 7.1.1\_SIDTM\_Gender Equity\_2019-2020

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1	Gender Sensitization& Equality
2	Women's cultural prog
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4	Psychological Counselling and Emotional Wellbeing
5	Directors address



# 1 Gender Sensitization & Equality

## 1.1 Report

Program Gender Sensitivity & Equity

Date- 10<sup>th</sup> June 2019, Duration -90 Min

Speaker -Ms. Renuka Mukadam.

Audience - of Students (140) and faculty & staff (7+7) – 154 Total attendees

Venue: C Hall, SIDTM

**Agenda-** To sensitize students on “Gender sensitivity and equity”. Explain Gender, sexuality, patriarchy, SH and law - Law faculty covered generic women related laws and SH law. Expected outcome is:

To improve gender equity for empowerment of women and sensitisation. Help shift attitude from existing gender stereotypes.

To build perspective for intervention on sexual harassment at workplace, Mandated by UGC and by the new (Prevention of Sexual Harassment) POSH Act 2013. It is interlinked with gender empowerment.

We believe that through this process we are creating strong foundation for values of equality

### **Brief**

Gender inequality means unfair perceptions of persons based on their gender. It may create problems at work place.

As we are aware of ‘Gender sensitization’ presides the gender sensitivity, the changes of behaviour by increasing awareness of gender equality concerns SIU thinks that Gender issues can be sensitized in through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This is achieved in campus through following things also

Establishment of Gender sensitization cell by SIU is a step forward. This helps in easy Grievance Handling Systems. We at SIDTM we inculcate Gender sensitization to modify behaviour by raising awareness of gender equality concerns. This is done by conducting various sensitization campaigns, training centres, workshop, programs etc

### **Outcome:**

It is about Equal rights, Equal contributors. Gender equality, is centred around human rights, is both a development goal on its own and critical factor for achieving sustainable development. We believe that through this process we are creating strong foundation for values of equality.



## 1.2 Communication

The following is the email communication to the speakers for all the session as well as internal communication for attendance

### SYMBIOSIS INTERNATIONAL UNIVERSITY

(Established under section 3 of the UGC Act 1956, by notification No.F.9-12/2001-U3 Government of India)

Accredited by NAAC with "A" grade

Ref. No.: SIU/U-68/2015/1412

Date: 10/04/2015

To

Directors of all Constituent Institute of SIU

**Subject: Workshop on Gender Sensitization for students**

Dear Madam/Sir,

The workshop on Gender Sensitization for all students of SIU will be conducted by Ms. Sneha Khandekar and her team. The content of the workshop shall be as given below and details are attached:

1. Questionnaire to the students
2. Short films on equity, gender and sexuality
3. Presentation- Gender Sensitization – what, why and equity, sexuality, sexual harassment, laws and rights

The total duration of workshop will be 2 hours and a group will be of 100 students. The approved financials for the workshop are:

1. Workshop of two hours- To be paid as per SIU norms Rs. 1400/- per hour
2. Faculty of SLS-Pune will be a part of the workshop team and will be taking half an hour session in the workshop (within two hours). He/she will be paid proportionately for half an hour session (of total workshop time).

Conveyance to be paid as per SIU norms:

1. In city campuses (S. B. Road, Model Colony, Khadki) Rs. 250/- per visit
2. Out of city campuses (Lavale, Hinjewadi, Viman Nagar) Rs. 350/- per visit

This is for your information and further action.

Thanking you,

Sincerely,

Dr. Jagdip Kaur

Associate Dean- Student Affairs

Copy to : The Vice Chancellor, SIU

Regards,

Dr. Jagdip Kaur

Associate Dean- Student Affairs | Symbiosis International University, Lavale.

Pune- 412115 | Ph. No: +91 20 39116211



### 1.3 ATTENDANCE - STUDENTS

#### ATTENDANCE

Batch 2019-21			Gender Sensitisation and Discrimination - By Ms. Renuka Mukadam Dt. 10.06.19 Time 11.15 am	
SR	PRN	Name		
<b>DIV. A</b>				
1	19020541001	AAKANKSHA BUDHRAJA	✓	
2	19020541002	AARUSHI PRASAD	✓	
3	19020541003	AASHISH BENDE	✓	
4	19020541004	ABHIJIT MAJHI	✓	
5	19020541005	ABHILASHA CHOUDHARY	✓	
6	19020541006	ABHIRAJ KUMAR TAPAS KUMAR SAHA	✓	
7	19020541007	ABHISHEK KATARIA	✓	
8	19020541008	ABHISHEK KUMAR	✓	
9	19020541009	ABHISHEK RAKESH MOHANTY	✓	
10	19020541011	AGRIT GUPTA	✓	
11	19020541012	AISHWARYA BAKSHI	✓	
12	19020541013	AKASH	✓	
13	19020541015	ALANKAR MISHRA	✓	
14	19020541016	ALANKRITI TIWARI	✓	
15	19020541017	AMULYA	✓	
16	19020541018	ANIRBAN CHATTERJEE	✓	
17	19020541019	ANKIT MONDAL	✓	
18	19020541020	ANSHIKA VAISHNAVI	✓	
19	19020541021	ANUJ SUMAN	✓	
20	19020541022	APARAJITA SRIVASTAVA	✓	
21	19020541023	ARBIND KUMAR	✓	
22	19020541024	ARIJIT DAS	✓	
23	19020541025	ATHUL P	✓	
24	19020541026	AVIJIT DAS	✓	
25	19020541028	AYUSHI RASTOGI	✓	
26	19020541029	BADAM DHEERAJ	✓	
27	19020541030	BAHARE KAPIL BAPU	✓	
28	19020541031	BHUMIKA GROVER	✓	
29	19020541032	BIDISHA NANDI	✓	
30	19020541033	BIPASHA RAJKHOWA	✓	
31	19020541034	BISHAKHA CHOUDHURY	✓	
32	19020541035	CH SAI AASHISH	✓	
33	19020541036	CHITRA SINGH	✓	
34	19020541037	CHITRANSH BUSHAL	✓	
35	19020541038	CHOUDHARY TEJAS JAGDEESH	✓	
36	19020541039	DEEPTHI RAO	✓	
37	19020541040	DESHMUKH SAYALI ANIL	✓	
38	19020541041	DIBYASHREE GHOSH	✓	
39	19020541042	DIVYA SREE REDDY CHINTA	✓	
40	19020541043	FEBIN PETER FRANKLIN	✓	
41	19020541044	GARGI SHUKLA	✓	
42	19020541045	HARINI SRINIVASAN	✓	
43	19020541046	HARSH KUMAR SENGAR	✓	
44	19020541047	HARSHA DUTTA	✓	
45	19020541048	HIMA L	✓	
46	19020541049	HIMANSHU SINGH	✓	
47	19020541050	HIMANSHU SURESH MAURYA	✓	



# Batch 2019-21

Gender Sensitisation and  
Discrimination - By Ms.  
Renuka Mukadam Dt.  
10.06.19 Time 11.15 am

SR	PRN	Name		
48	19020541051	INARKAR SWAKUSH SURYAKANT	✓	
49	19020541052	ISHAN GUPTA	✓	
50	19020541053	ISHU AGGARWAL	✓	
51	19020541054	JAYANT KUMAR RATRE	✓	
52	19020541055	JAYANTO CHOWDHARY	✓	
53	19020541056	JOSHI AAMOD SUDHIR	✓	
54	19020541057	JYOTIRMAI SIMANCHAL CHOUDHARY	✓	
55	19020541058	KAMBLE SHUBHAM SURYAKANT	✓	
56	19020541059	KISHOREGOUTHAM KS	✓	
57	19020541060	KSHITIJ BUJADE	✓	
58	19020541061	KUSHAGRA CHAUDHARY	✓	
59	19020541062	LAVANYA BANGA	✓	
60	19020541063	LAXMIKANT SUBHASH RANE	✓	
61	19020541064	LENDE SHWETA HANUMANT	✓	
62	19020541065	LOVELEEN	✓	
63	19020541066	LOYAL ANDRADE	✓	
64	19020541067	MADHURA HEMANT BAPAT	✓	
65	19020541068	MALAY AJAY BHAGWAT	✓	
66	19020541069	MANAN TEWARI	✓	
67	19020541070	MANI BHASIN	✓	
68	19020541071	MANJALY GLORY JOHNY	✓	
69	19020541072	MOHIT BORTHAKUR	✓	
70	19020541073	MOHIT SISODIYA	✓	
71	19020541074	MUSKAAN SONDI	✓	
72	19020541075	NAMRATA KUNDU	✓	
73	19020541076	NANDANWAR RUTUJA HARISH	✓	
74	19020541077	NISHANT SHEKHAR	✓	
<b>DIV. B</b>				
75	19020541091	NITHYA S	✓	
76	19020541092	SWAPNIL DALAL	✓	
77	19020541093	PARVATHY M MADHAVAN	✓	
78	19020541094	PATIL ABHISHEK RAVINDRA	✓	
79	19020541096	PRACHI VAIDYA	✓	
80	19020541097	PRANAV RAVINDRANATHAN	✓	
81	19020541098	PRANENDU MAITI	✓	
82	19020541099	PRIANCY DEEP	✓	
83	19020541100	PRITISH KUMAR BHOI	✓	
84	19020541101	PRIYA TOPPO	✓	
85	19020541102	PRIYANKA GAUR	✓	
86	19020541103	PRIYANKA KUMARI RAJ	✓	
87	19020541104	RAHUL CHATE	✓	
88	19020541105	REVATHY RAJENDRA PRASAD	✓	
89	19020541106	RICHA KANAUIJA	✓	
90	19020541107	RITAM ROY	✓	
91	19020541108	S MURALI KRISHNA	✓	
92	19020541109	SAKET RAJU BADGE	✓	
93	19020541110	SAKSHI PANDEY	✓	
94	19020541111	SALUNKE ASHWINI DATTARAM	✓	

# Batch 2019-21

Gender Sensitisation and  
Discrimination - By Ms.  
Renuka Mukadam Dt.  
10.06.19 Time 11.15 am

SR	PRN	Name		
95	19020541112	SAMIKSHA CHITRANSHI	✓	
96	19020541113	SANCHI DHINGRA	✓	
97	19020541114	SANIKA ABHAY GOKHALE	✓	
98	19020541115	SATYA BRATA ROUSTRAY	✓	
99	19020541116	SAUD MUKRI	✓	
100	19020541117	SAURABH SHARMA	✓	
101	19020541118	SAYAN DAS	✓	
102	19020541119	SAYANDEEP MANDAL	✓	
103	19020541120	SHAIKH SOHAIL MAMAMUD	✓	
104	19020541121	SHETTY SHASHWATH MANOHAR	✓	
105	19020541122	SHIKHAR MITTAL	✓	
106	19020541123	SHIWANI CHAUDHARY	✓	
107	19020541124	SHREYA RAWAT	✓	
108	19020541125	SHREYA SINGH	✓	
109	19020541126	SHUBHAM DEEPAK MITTAL	✓	
110	19020541127	SHUBHAM DESHPANDE	✓	
111	19020541128	SHUBHANGI DIGAHDE	✓	
112	19020541129	SHUBHANSHU SHARMA	✓	
113	19020541130	SISTLA KASHYAP	✓	
114	19020541131	SONALI PATTANAIK	✓	
115	19020541132	SOURAJIT ROY	✓	
116	19020541133	SOUREEN DAS	✓	
117	19020541134	SOURYA SATABDI	✓	
118	19020541135	SRISHTI SHARMA	✓	
119	19020541136	SUBHADEEP DAS	✓	
120	19020541137	SUHAS SAINI	✓	
121	19020541138	SUKRITI SINGH	✓	
122	19020541139	SUMAN ACHARYA	✓	
123	19020541140	SUMAN SAHOO	✓	
124	19020541141	SUYASH RAI	✓	
125	19020541142	SWEETY CHATTERJEE	✓	
126	19020541143	TANVI HAZARIKA	✓	
127	19020541144	TARANDEEP SINGH REEN	✓	
128	19020541145	TETALI MONICA	✓	
129	19020541146	THACKER ANJALI BHAVESH	✓	
130	19020541147	THAPLIYAL MANAS OMPRAKASH	✓	
131	19020541148	TRIVENI MISHRA	✓	
132	19020541149	UDGAVE AKSHAYA SHANTINATH	✓	
133	19020541150	VARSHA GANJOO	✓	
134	19020541151	VARSHA MENON	✓	
135	19020541152	VEMULAPALLI HITESH CHOWDARY	✓	
136	19020541153	VERDA NIZAM	✓	
137	19020541154	VINIT SINGH	✓	
138	19020541155	VINITA MALVIYA	✓	
139	19020541156	VISHNU K SUDHEESH	✓	
140	19020541157	VIVEK KUMAR	✓	
141	19020541158	YASHI SAXENA	✓	
142	19020541159	YESHU KASHYAP	✓	
143	19020541161	RAIKWAL SUNIL RAICHAND	✓	

Batch 2019-21			Gender Sensitisation and Discrimination - By Ms. Renuka Mukadam Dt. 10.06.19 Time 11.15 am	
SR	PRN	Name		
144	19020541162	KARTIK	✓	
145	19020541163	MOHIT KUMAR SINGH	✓	
146	19020541164	BODHANWALA ARMIN HOSANG	✓	
147	19020541165	RAGHAV MISHRA	✓	
148	19020541166	AARUSH KAPILA	✓	
149	19020541167	VARTAK SAURABH AJIT	✓	
150	19020541168	AGASKAR ANKIT VILAS	✓	
151	19020541169	SAI KUMARAN S	✓	
152	19020541170	KANSE TUSHAR SAMBHAJI	✓	
153	19020541171	PATIL AJINKYA PANDURANG	✓	





## SYMBIOSIS INSTITUTE OF TELECOM MANAGEMENT - INDUCTION 2019

Day	Date & Time	Description	Min	Speaker	
<b>Monday 03 June 2019</b>					
	09:00 - 09:45 am	ID cards with Attendance & Bags	45	Ms. Renuka & Acads	
	09:45 - 10:15 am	Videos	30		SII, SITM, ITS
	10:15 - 11:15 am	Director's Address & Faculty Intro	60	Prof Chirputkar	
		BREAK	15		
	11:30 - 11:50 pm	Dy. Directors Address	20	Dr. Giri	
	11:50 - 12:10 pm	Briefing by Placement Incharge	20	Ms. Bhakti	
		Lunch	60		
	01:30 - 02:15 pm	Briefing about Grades, Exam & Conduct	45	Prof Aslekar	
	02:15 - 02:45 pm	Briefing about Statutory and Internal Committees.	30	Dr. Prabhu	
		BREAK	15		
	03:00 - 03:45 pm	NDL and other relevant details - Acads	45	Prof Madhavi & Acads	
	03:45 - 04:15 pm	Introduction to Library Facilities	30	Library Team/ Acads	
	04:15 - 05:00 pm	Anti Ragging & Anti Discrimination Briefing	45	Prof Madhavi & Mentors	
<b>Tuesday 04 June 2019</b>					
		Attendance			
	05:30 - 05:30 pm	In-Bound Activity		SSSS	Activity outdoors
<b>Wednesday 05 June 2019</b>					
		Holiday			
<b>Thursday 06 June 2019</b>					
		Attendance		Full day	
	09:00 - 05:00 pm	Document Verification		Ms. Kavita, AO	@O-Hall & Lab
<b>Friday 07 June 2019</b>					
	09:00 - 09:15 am	Attendance	15		
	09:15 - 10:15 am	Dr. Satish Patil	60	Analytics - The Industry	CEO, Lemoxo
	10:15 - 11:00 am	Dr. Pramod Damle	45	Beyond Class Room	Professor SITM
		BREAK	15		
	11:15 - 12:15 am	Col. Sunil Brijkrishan	60	Motivation & Perception.	Ex-Army & Motivational Speaker
		Lunch	60		
	01:15 - 01:30 pm	Videos	30		Life@SITM, Prevision
	01:30 - 02:15 pm	Ms. PALLAVI CHAUHAN	45	Vodafone	Head - Marketing Operations
	02:15 - 03:00 pm	Mr. ANURAG ANIL VERULKAR	45	Cognizant	Director and Business Head
		BREAK	15		
	03:15 - 04:00 pm	Mr. AVIK BASU	45	Huawei	Solutions Sales Specialist
	04:00 - 04:45 pm	Mr. ASHISH TYAGI (Skype)	45	Cangemini	Engagement Director
<b>Saturday 08 June 2019</b>					
	06:50 - 09:00 am	Attendance	10	Ms. Renuka	
	09:00 - 09:30 am	Introduction and Videos	30	Video	SITM, ITS, Prevision
	09:30 - 10:15 am	Mr. MANGESH NADKARNI	45	Tata Communications Limited	Partnerships and Alliances
	10:15 - 11:00 am	Mr. KRATI LAAD	45	EY	Director
		BREAK	15		
	11:15 - 12:00 pm	Mr. ARJUN RAJAGOPALAN	45	Deloitte	Partner
	12:00 - 12:45 pm	Mr. KAVISHBH MEDHE	45	Reliance Industries	GM, Risk Manager
		Lunch	75		
	01:45 - 02:15 pm	Videos	30		ITS, Prevision
	02:15 - 03:00 pm	Mr. BERAM SORAB GAZDAR	45	ICICI Prudential	Associate Vice President
		BREAK	15		
	03:15 - 04:00 pm	Mr. NITIN THAPAR	45	Oracle	Sales Leader - Emerging Business & Growth Markets
	04:00 - 04:45 pm	Mr. ARVIND SAXENA	30	FSS	Global Head- CMO
<b>Sunday 09th June</b>					
		Holiday			
<b>Monday 10 June 2019</b>					



## 1.4 Photograph



FIGURE 1: GENDER SENSITIVITY AND EQUALITY BY RENUKA MUKADAM AND MS. ASAWARI C (SLSS)

## 2 Women's cultural prog

### 2.1 REPORT

Title- Women's cultural Program

Date- 30<sup>th</sup> Jan 2020 – Lunch 1 hour

Participants- SIDTM Ladies Staff – 10members

Venue-Cafeteria

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#### **Summary of program**

Women's cultural program (Sankranti Haldi Kunku) is celebrated at SIDTM every year. It is women's get to together. Ladies staff gets together and celebrates Haldi kunku program. Lunch is arranged at SIDTM for staff. After Lunch, Discussion happened on most relevant topics of health issues of women and general guidelines to take care after 30's.

Like every year in Jan during Sankranti women meet over lunch, in Jan 2018, women's cultural program is celebrated. Women at SIDTM take this opportunity to celebrate a cultural program blending it with discussion on women's health issues and what prevention and care should be taken. cultural program is celebrated with a bang with meaningful outcomes that changes dynamics and perspective of our program making it very meaningful for ladies' staff at SIDTM.

#### **Outcome of program-**

Many of the concerns with work life balance. Women's health concerns and precautions were discussed mainly on weight reduction. Ms. Aartee is a Zumba instructor and she told about her regime and food habits, with other joining in about the workouts they do.



## 2.2 COMMUNICATION

3/4/2020

SIDTM Mail - Haldi Kumkum cum Get-together on 30th Jan, 2020



Madhavi Damle <mdamle@sidtm.edu.in>

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### Haldi Kumkum cum Get-together on 30th Jan. 2020

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Renuka Sanake <rsanake@sidtm.edu.in>

Sat, Jan 25, 2020 at 2:02 PM

To: Kavita Sahastrabudhe <adminofficer@sidtm.edu.in>, "Sujata Joshi (Faculty Marketing)" <sjoshi@sidtm.edu.in>, Madhavi Damle <mdamle@sidtm.edu.in>, Mugdha Mujumdar <mugdha.mujumdar@sidtm.edu.in>, Dipti Deshpande <dipti.deshpande@sidtm.edu.in>, SIDTM Office <info@sidtm.edu.in>, "Vidula Kulkarni (PA)" <vkulkarni@sidtm.edu.in>, Rekha Yadav <rekha.yadav@sidtm.edu.in>, Samaya Pillai <samaya.pillai@sidtm.edu.in>, Tripty Dhote <tdhote@sidtm.edu.in>, Bhakti Vyawahare <bhakti@sitm.ac.in>, Aratee Gokhale <arateeg@gmail.com>, GEETA RAO <VGEET1@gmail.com>

Dear Ladies,

Please note that we are celebrating Haldi Kumkum on Thursday, 30th Jan 2020 during lunch hours. It is also a get-together program and will have lunch together in committee room on the same day.

The menu will be -

Chole Bhature

Matar Rice

Gajar Halwa

Fresh Salad

The contribution for the lunch is 225/- per person.

Dress Code - Black Saree / Dress

Thanks and regards,

**Renuka H. Sanake**

**Supervisor**

**Symbiosis Institute of Digital and Telecom Management (SIDTM)**

**FKA - Symbiosis Institute of Telecom Management (SITM)**

**Constituent of Symbiosis International (Deemed University)**





## 2.3 ATTENDANCE

### Title- Women's Cultural Program Attendance

Date- 30 Jan 2020.

Time- 1 pm to 2 pm

Sr No	Name	Present/Absent
1	Mrs. Kavita Sahasrabudhe	Present
2	Mrs. Vidula Kulkarni	Present
3	Mrs. Bhakti Vyawahare	Present
4	Dr. Sujata Joshi	Present
5	Mrs. Geeta Rao	Present
6	Ms. Deepti Deshpande	Present
7	Ms. Rekha Yadav	Present
8	Ms Mugdha Mujumdar	Present
9	Mrs. Samaya Pillai	Present
10	Mrs. Renuka Sanake	Present

## 2.4 PHOTOGRAPH



FIGURE 2: GATHERING FOR HALDI KUMKUM

### 3 Women's day 8th March

#### 3.1 REPORT

Title Women's Day (8th March) celebrated on 3<sup>rd</sup> March 2020

Date -3<sup>rd</sup> March Duration- 2 hour

Venue- C- Hall at SIDTM for all of Lavale campus ladies

Participants- Ladies Staff SIDTM – 9 members

#### **Agenda**

This is to respect and honour the womanhood and its significance to the society. Most women are wished on this day to be acknowledged for their contribution to the society

Session Conducted by Dr. Girija Mahale

#### **Brief**

Every year SIDTM celebrates women's day. International Women's Day - March 8. This year we celebrated it early on the 3<sup>rd</sup> March 2020 with strength of about 40-50 women faculty and staff all classes together.

The session was about life cycle of women, managing self-image and stress.

At SIDTM we discuss our concerns as well as well as have little fun. Work Challenges that comes along way for women are discussed, with eating habits and sugar intake. As for fun, many different types of games are arranged for ladies' staff. The program was ended by expressing women's day importance over a cup of tea. Event was very memorable.

International Women's Day is an occasion to celebrate the progress made towards achieving gender equity and women's empowerment.

#### **Outcome**

Discussion on healthy food habits for women in informal way. It is a day to recognize the extraordinary acts of women and to stand together are appreciated and respected for their contribution, and to advance gender equity around the world.

#### **About International Women's Day –**

is celebrated every year on March 8. International Women's Day has been observed since 1909 in the United States. After a while the people of United States stopped celebrating this holiday. In the 1920s Soviet Union, and then some other Communist countries like China and Cuba, started celebrating this day as a holiday for women and world peace. Since then the holiday has become more and more popular around the world. In some countries International Women's Day is observed like Mother's Day, where children give small gifts to their mothers and grandmothers.



the 2011 theme was ""Equal access to education, training and science and technology: Pathway to decent work for women." In this way, the holiday is a time to look at the social and economic problems women have around the world.

### Outcome

It is a day to recognize the extraordinary acts of women and to stand together are appreciated and respected for their contribution, and to advance gender equity around the world.

Output of program- We are self-aware and learning to appreciate love and respect ourselves as to enhance our mental health and quality of life .

### COMMUNICATION

Most of the communication is done on the phone to check the availability and planning during lunch hour or tea break.

### ATTENDANCE

Symbiosis Institute of Digital and Telecom Management			
Women's Day program held on 3rd March 2020 Lecture by Dr. Girija Mahale			
S.No	Name	Designation	ATTENDANCE
1	Mrs. Kavita Sahasrabudhe	Admin Officer	Present
2	Dr. Sujata Joshi	Professor	Absent
3	Dr. Tripti Dhote	Assistant Professor	Absent
4	Mrs. Madhavi Damle	Assistant professor	Present
5	Mrs. Samaya Pillai Iyengar	Assistant professor	Absent
6	Ms. Mugdha Mujumdar	Research Assistant	Present
7	Mrs. Bhakti Vyawahare	Officer Corporate Interface	Present
8	Ms. Renuka Sanake	Supervisor	Present
9	Mrs. Vidula Kulkarni	PA to Director	Present
10	Mrs. Agnes D'gama	Coordinator	Present
11	Ms. Madhura Gaikwad	Coordinator	Present
12	Ms. Rekha Yadav	Coordinator	Present
13	Mrs. Dipti Deshpande	Accounts Assistant	Present





### 3.2 Photo



FIGURE 3: DR. GIRIJA MAHALE - INTERNATIONAL WOMEN'S DAY



## 4 Psychological Counselling and Emotional Wellbeing

### 4.1 Report

Date- 4<sup>th</sup> June 2018, Duration- 1 Hr

Venue C -Hall SIDTM

Speaker- Dr. Pramod Damle.

Audience – All Jr. Batch Students (148 Students)

#### **Agenda**

To create awareness about counselling availability and build trust and inform students about emotional wellbeing.

#### **Summary**

Managing your own emotions and increasing capability to handle stress is very important aspect for individual. Emotional health is an important part of overall health. It is an important attribute development in students to be able to cope up with any challenges and related stress. Handling positive and negative emotions is a skill and for being emotionally fit there should be awareness of handling emotions like stress, challenges. SIDTM increase awareness in students for handling emotions every year by organising lectures.

The session focuses on holistic development talking about Orientation and Life-skills, this is the biggest chance to have the good psychological behaviour.

After the session Dr. Damle takes feedback questionnaires and then looking at the cases he counsels the students. Even they are allowed to approach him if they wish to seek help. 3 forms are enclosed at the end herein the report.

#### **Outcomes**

Increased awareness of about emotional wellbeing. Students have approached Dr Damle after this session for one on one counselling needs. . More than 30 students have approached for further help form the batch.



## 4.2 Attendance

Batch 2019-21			Induction - Psychological counselling session - Dt. 7 th June 2019	
SR	PRN	Name		
<b>DIV. A</b>				
1	19020541001	AAKANKSHA BUDHRAJA	✓	
2	19020541002	AARUSHI PRASAD	✓	
3	19020541003	AASHISH BENDE	✓	
4	19020541004	ABHIJIT MAJHI	A	
5	19020541005	ABHILASHA CHOUDHARY	A	
6	19020541006	ABHIRAJ KUMAR TAPAS KUMAR SAHA	✓	
7	19020541007	ABHISHEK KATARIA	✓	
8	19020541008	ABHISHEK KUMAR	✓	
9	19020541009	ABHISHEK RAKESH MOHANTY	✓	
10	19020541011	AGRIT GUPTA	✓	
11	19020541012	AISHWARYA BAKSHI	✓	
12	19020541013	AKASH	✓	
13	19020541015	ALANKAR MISHRA	✓	
14	19020541016	ALANKRITI TIWARI	A	
15	19020541017	AMULYA	A	
16	19020541018	ANIRBAN CHATTERJEE	✓	
17	19020541019	ANKIT MONDAL	✓	
18	19020541020	ANSHIKA VAISHNAVI	✓	
19	19020541021	ANUJ SUMAN	✓	
20	19020541022	APARAJITA SRIVASTAVA	✓	
21	19020541023	ARBIND KUMAR	✓	
22	19020541024	ARIJIT DAS	✓	
23	19020541025	ATHUL P	✓	
24	19020541026	AVIJIT DAS	A	
25	19020541028	AYUSHI RASTOGI	✓	
26	19020541029	BADAM DHEERAJ	✓	
27	19020541030	BAHARE KAPIL BAPU	✓	
28	19020541031	BHUMIKA GROVER	✓	
29	19020541032	BIDISHA NANDI	✓	
30	19020541033	BIPASHA RAJKHOWA	✓	
31	19020541034	BISHAKHA CHOUDHURY	✓	
32	19020541035	CH SAI AASHISH	✓	
33	19020541036	CHITRA SINGH	✓	
34	19020541037	CHITRANSH BUSHAL	✓	
35	19020541038	CHOUDHARY TEJAS JAGDEESH	✓	
36	19020541039	DEEPTHI RAO	✓	
37	19020541040	DESHMUKH SAYALI ANIL	✓	
38	19020541041	DIBYASHREE GHOSH	A	
39	19020541042	DIVYA SREE REDDY CHINTA	✓	
40	19020541043	FEBIN PETER FRANKLIN	✓	
41	19020541044	GARGI SHUKLA	✓	
42	19020541045	HARINI SRINIVASAN	✓	
43	19020541046	HARSH KUMAR SENGAR	✓	
44	19020541047	HARSHA DUTTA	✓	
45	19020541048	HIMA L	✓	
46	19020541049	HIMANSHU SINGH	✓	
47	19020541050	HIMANSHU SURESH MAURYA	A	



Induction - Psychological  
counselling session - Dt. 7 th  
June 2019

**Batch 2019-21**

SR	PRN	Name		
48	19020541051	INARKAR SWAKUSH SURYAKANT	✓	
49	19020541052	ISHAN GUPTA	✓	
50	19020541053	ISHU AGGARWAL	✓	
51	19020541054	JAYANT KUMAR RATRE	✓	
52	19020541055	JAYANTO CHOWDHARY	✓	
53	19020541056	JOSHI AAMOD SUDHIR	✓	
54	19020541057	JYOTIRMAI SIMANCHAL CHOUDHARY	A	
55	19020541058	KAMBLE SHUBHAM SURYAKANT	✓	
56	19020541059	KISHOREGOUTHAM KS	✓	
57	19020541060	KSHITIJ BIJJADE	✓	
58	19020541061	KUSHAGRA CHAUDHARY	✓	
59	19020541062	LAVANYA BANGA	✓	
60	19020541063	LAKMIKANT SUBHASH RANE	✓	
61	19020541064	LENDE SHWETA HANUMANT	✓	
62	19020541065	LOVELEEN	✓	
63	19020541066	LOYAL ANDRADE	✓	
64	19020541067	MADHURA HEMANT BAPAT	✓	
65	19020541068	MALAY AJAY BHAGWAT	✓	
66	19020541069	MANAN TEWARI	✓	
67	19020541070	MANI BHASIN	✓	
68	19020541071	MANJALY GLORY JOHNY	✓	
69	19020541072	MOHIT BORTHAKUR	✓	
70	19020541073	MOHIT SISODIYA	✓	
71	19020541074	MUSKAAN SONDHI	✓	
72	19020541075	NAMRATA KUNDU	A	
73	19020541076	NANDANWAR RUTUJA HARISH	✓	
74	19020541077	NISHANT SHEKHAR	✓	
<b>DIV. B</b>				
75	19020541091	NITHYA S	✓	
76	19020541092	SWAPNIL DALAL	A	
77	19020541093	PARVATHY M MADHAVAN	✓	
78	19020541094	PATIL ABHISHEK RAVINDRA	✓	
79	19020541096	PRACHI VAIDYA	A	
80	19020541097	PRANAV RAVINDRANATHAN	✓	
81	19020541098	PRANENDU MAITI	✓	
82	19020541099	PRIANCY DEEP	✓	
83	19020541100	PRITISH KUMAR BHOI	✓	
84	19020541101	PRIYA TOPPO	✓	
85	19020541102	PRIYANKA GAUR	✓	
86	19020541103	PRIYANKA KUMARI RAJ	A	
87	19020541104	RAHUL CHATE	A	
88	19020541105	REVATHY RAJENDRA PRASAD	A	
89	19020541106	RICHA KANAUIJA	✓	
90	19020541107	RITAM ROY	✓	
91	19020541108	S MURALI KRISHNA	✓	
92	19020541109	SAKET RAJU BADGE	✓	
93	19020541110	SAKSHI PANDEY	✓	
94	19020541111	SALUNKE ASHWINI DATTARAM	✓	

Batch 2019-21			Induction - Psychological counselling session - Dt. 7 th June 2019	
SR	PRN	Name		
95	19020541112	SAMIKSHA CHITRANSHI	✓	
96	19020541113	SANCHI DHINGRA	✓	
97	19020541114	SANIKA ABHAY GOKHALE	✓	
98	19020541115	SATYA BRATA ROUTRAY	✓	
99	19020541116	SAUD MUKRI	✓	
100	19020541117	SAURABH SHARMA	✓	
101	19020541118	SAYAN DAS	✓	
102	19020541119	SAYANDEEP MANDAL	✓	
103	19020541120	SHAIKH SOHAIL MAMAMUD	✓	
104	19020541121	SHETTY SHASHWATH MANOHAR	✓	
105	19020541122	SHIKHAR MITTAL	✓	
106	19020541123	SHIWANI CHAUDHARY	✓	
107	19020541124	SHREYA RAWAT	✓	
108	19020541125	SHREYA SINGH	✓	
109	19020541126	SHUBHAM DEEPAK MITTAL	✓	
110	19020541127	SHUBHAM DESHPANDE	✓	
111	19020541128	SHUBHANGI DIGAHDE	✓	
112	19020541129	SHUBHANSHU SHARMA	✓	
113	19020541130	SISTLA KASHYAP	✓	
114	19020541131	SONALI PATTANAIK	A	
115	19020541132	SOURAJIT ROY	✓	
116	19020541133	SOURCEEN DAS	✓	
117	19020541134	SOURYA SATABDI	✓	
118	19020541135	SRISHTI SHARMA	✓	
119	19020541136	SUBHADEEP DAS	✓	
120	19020541137	SUHAS SAINI	✓	
121	19020541138	SUKRITI SINGH	✓	
122	19020541139	SUMAN ACHARYA	✓	
123	19020541140	SUMAN SAHOO	✓	
124	19020541141	SUYASH RAI	✓	
125	19020541142	SWEETY CHATTERJEE	A	
126	19020541143	TANVI HAZARIKA	✓	
127	19020541144	TARANDEEP SINGH REEN	✓	
128	19020541145	TETALI MONICA	✓	
129	19020541146	THACKER ANJALI BHAVESH	✓	
130	19020541147	THAPLIYAL MANAS OMPRAKASH	✓	
131	19020541148	TRIVENI MISHRA	✓	
132	19020541149	UDGAVE AKSHAYA SHANTINATH	✓	
133	19020541150	VARSHA GANJOO	✓	
134	19020541151	VARSHA MENON	✓	
135	19020541152	VEMULAPALLI HITESH CHOWDARY	✓	
136	19020541153	VERDA NIZAM	✓	
137	19020541154	VINIT SINGH	A	
138	19020541155	VINITA MALVIYA	✓	
139	19020541156	VISHNU K SUDHEESH	✓	
140	19020541157	VIVEK KUMAR	✓	
141	19020541158	YASHI SAXENA	✓	
142	19020541159	YESHU KASHYAP	A	
143	19020541161	RAIKWAL SUNIL RAICHAND	A	



Batch 2019-21			Induction - Psychological counselling session - Dt. 7 th June 2019	
SR	PRN	Name		
144	19020541162	KARTIK	✓	
145	19020541163	MOHIT KUMAR SINGH	A	
146	19020541164	BODHANWALA ARMIN HOSANG	A	
147	19020541165	RAGHAV MISHRA	A	
148	19020541166	AARUSH KAPILA	✓	
149	19020541167	VARTAK SAURABH AJIT	✓	
150	19020541168	AGASKAR ANKIT VILAS	✓	
151	19020541169	SAI KUMARAN S	A	
152	19020541170	KANSE TUSHAR SAMHAJI	A	
153	19020541171	PATIL AJINKYA PANDURANG	A	

## 4.3 Communication

### Orientation for Induction

Madhavi Damle [mdamle@SIDTM.ac.in](mailto:mdamle@SIDTM.ac.in) to Pramod

Wed, Apr  
26, 2017,  
5:04 PM

Dear Damle Sir

Greetings!! Hope this finds you well.

It has been a pleasure to have you during the previous address to the students last year during Induction'16!

I request your address under orientation (title can be changed) for the new batch, new josh and a new venture for which I cordially invite you to orientation for psychological and emotional stand for the newbies on 9th June 2017 from 2 pm to 3 pm.

Kindly accept and acknowledge. Looking forward to your presence and speech!

Warm regards

Thanking you

Best regards

**Madhavi Damle**

Assistant Professor (Management)

Head International Cell-SIDTM

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Madhavi Damle <[mdamle@sitm.ac.in](mailto:mdamle@sitm.ac.in)>

Mon, Apr 16,  
2018, 10:20  
AM

Dear Damle Sir

As every year kindly brief the students during Induction. The slot and title as below.

We will have a working lunch arranged, kindly join us for the same.

8th June 2018	11:15 - 12:00 pm	Orientation and Balance- Like Skill	Dr. P Damle
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Thanking you

Best regards

**Madhavi Damle**

Assistant Professor (Management)

Head International Cell-SITM





#### 4.4 Photos

Dr Damle -Resource person for Psychological Counselling And Emotional Wellbeing



## 5 Directors address

Date- 3 June 2019

Participants- All the batch students (Induction) 150

Vision- Promoting international understanding through quality education

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Our Mission is explained

- To Inculcate Spirit Of 'Vasudhev Kutumbam' (The World Is One Family)
- To Contribute Towards Knowledge Generation and Dissemination
- To Promote Ethical and Value-Based Learning
- To Foster the Spirit of National Development
- To Inculcate Cross Cultural Sensitization
- To Develop Global Competencies Amongst Students
- To Nurture Creativity and Encourage Entrepreneurship
- To Enhance Employability and Contribute to Human Resource Development
- To Promote Health and Wellness Amongst Students, Staff and Community
- To Instil Sensitivity Amongst the Youth Towards the Community And Environment
- To Produce Thought Provoking Leaders for The Society

### 5.1 REPORT

Summary of lecture- Every year Directors sir's address to students in induction programme covers no discrimination, anti-ragging, and gender sensitization. The principle of non-discrimination seeks "to guarantee that human rights are exercised without discrimination of any kind based on race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status such as disability, age, marital and family status, sexual orientation and gender identity, health status, place of residence, economic and social situation". Ragging is a crime which destroys the physical and emotional confidence, so anti ragging norms are very strict and compulsory to follow.

We promote

1. No discrimination,
2. Anti-ragging and
3. gender sensitization on Vasudhev Kutumbam



## 5.2 ATTENDANCE

Batch 2019-21				Induction - 3rd June 2019 @ 9 am	
SR	StudentID	PRN	Name		
<b>DIV. A</b>					
1	190146478	19020541001	AAKANKSHA BUDHRAJA	✓	
2	190138127	19020541002	AARUSHI PRASAD	✓	
3	190164945	19020541003	AASHISH BENDE	✓	
4	190106887	19020541004	ABHIJIT MAJHI	A	1
5	190145737	19020541005	ABHILASHA CHOUDHARY	A	2
6	190103794	19020541006	ABHIRAJ KUMAR TAPAS KUMAR SAHA	✓	
7	190102784	19020541007	ABHISHEK KATARIA	✓	
8	190135772	19020541008	ABHISHEK KUMAR	✓	
9	190100788	19020541009	ABHISHEK RAKESH MOHANTY	✓	
10	190115904	19020541010	ADITYA GAUTAM	✓	
11	190120370	19020541011	AGRIT GUPTA	✓	
12	190141735	19020541012	AISHWARYA BAKSHI	✓	
13	190147014	19020541013	AKASH	✓	
14	190104277	19020541014	AKSHAT LAHAN	<del>A</del> → Cancelled	
15	190105124	19020541015	ALANKAR MISHRA	✓	
16	190107562	19020541016	ALANKRITI TIWARI	A	3
17	190145662	19020541017	AMULYA	A	4
18	190158306	19020541018	ANIRBAN CHATTERJEE	✓	
19	190101602	19020541019	ANKIT MONDAL	✓	
20	190132122	19020541020	ANSHIKA VAISHNAVI	✓	
21	190113063	19020541021	ANUJ SUMAN	✓	
22	190121248	19020541022	APARAJITA SRIVASTAVA	✓	
23	190164407	19020541023	ARBIND KUMAR	✓	
24	190134533	19020541024	ARIJIT DAS	✓	
25	190146290	19020541025	ATHUL P	✓	
26	190113413	19020541026	AVIJIT DAS	A	5
27	190104174	19020541027	AYUSHI GUPTA	✓	
28	190157884	19020541028	AYUSHI RASTOGI	✓	
29	190144361	19020541029	BADAM DHEERAJ	✓	
30	190154325	19020541030	BAHARE KAPIL BAPU	✓	
31	190106786	19020541031	BHUMIKA GROVER	✓	
32	190155648	19020541032	BIDISHA NANDI	✓	
33	190124013	19020541033	BIPASHA RAJKHOWA	✓	
34	190144021	19020541034	BISHAKHA CHOUDHURY	✓	
35	190101733	19020541035	CH SAI AASHISH	✓	
36	190103410	19020541036	CHITRA SINGH	✓	
37	190106197	19020541037	CHITRANSH BUSHAL	✓	
38	190134689	19020541038	CHOUDHARY TEJAS JAGDEESH	✓	
39	190127943	19020541039	DEEPTHI RAO	✓	
40	190109133	19020541040	DESHMUKH SAYALI ANIL	✓	
41	190122977	19020541041	DIBYASHREE GHOSH	✓	
42	190104033	19020541042	DIVYA SREE REDDY CHINTA	✓	
43	190100199	19020541043	FEBIN PETER FRANKLIN	✓	
44	190104163	19020541044	GARGI SHUKLA	✓	
45	190165875	19020541045	HARINI SRINIVASAN	✓	





# Batch 2019-21

Induction - 3rd June 2019

@ 9 am

SR	StudentID	PRN	Name		
46	190144195	19020541046	HARSH KUMAR SENGAR	✓	
47	190111661	19020541047	HARSHA DUTTA	✓	
48	190129631	19020541048	HIMA L	✓	
49	190124821	19020541049	HIMANSHU SINGH	✓	
50	190150247	19020541050	HIMANSHU SURESH MAURYA	✓	
51	190104390	19020541051	INARKAR SWAKUSH SURYAKANT	✓	
52	190101475	19020541052	ISHAN GUPTA	✓	
53	190101035	19020541053	ISHU AGGARWAL	✓	
54	190163042	19020541054	JAYANT KUMAR RATRE	✓	
55	190134959	19020541055	JAYANTO CHOWDHARY	✓	
56	190129154	19020541056	JOSHI AAMOD SUDHIR	✓	
57	190123421	19020541057	JYOTIRMAI SIMANCHAL CHOUHARY	✓	
58	190108661	19020541058	KAMBLE SHUBHAM SURYAKANT	✓	
59	190111034	19020541059	KISHOREGOUTHAM KS	✓	
60	190115761	19020541060	KSHITU BIJADE	✓	
61	190148150	19020541061	KUSHAGRA CHAUDHARY	✓	
62	190133926	19020541062	LAVANYA BANGA	✓	
63	190129148	19020541063	LAXMIKANT SUBHASH RANE	✓	
64	190133226	19020541064	LENDE SHWETA HANUMANT	✓	
65	190164868	19020541065	LOVELEEN	✓	
66	190152194	19020541066	LOYAL ANDRADE	✓	
67	190105141	19020541067	MADHURA HEMANT BAPAT	✓	
68	190133821	19020541068	MALAY AJAY BHAGWAT	✓	
69	190113310	19020541069	MANAN TEWARI	✓	
70	190143644	19020541070	MANI BHASIN	✓	
71	190138848	19020541071	MANJALY GLORY JOHNY	✓	
72	190112600	19020541072	MOHIT BORTHAKUR	✓	
73	190145564	19020541073	MOHIT SISODIYA	✓	
74	190157357	19020541074	MUSKAAN SONDI	✓	
75	190125436	19020541075	NAMRATA KUNDU	✓	
76	190110549	19020541076	NANDANWAR RUTUJA HARISH	✓	
77	190152960	19020541077	NISHANT SHEKHAR	✓	
DIV. B					
78	190101431	19020541091	NITHYA S	✓	
79	190155234	19020541092	PAGARE SEEMA SUDHIR	✓	
80	190107335	19020541093	PARVATHY M MADHAVAN	✓	
81	190153405	19020541094	PATIL ABHISHEK RAVINDRA	✓	
82	190162627	19020541095	PATIL MONIKA SANJAY	✓	
83	190139520	19020541096	PRACHI VAIDYA	✓	
84	190123185	19020541097	PRANAV RAVINDRANATHAN	✓	
85	190165270	19020541098	PRANENDU MAITI	✓	
86	190137098	19020541099	PRIANCY DEEP	✓	
87	190139953	19020541100	PRITISH KUMAR BHOI	✓	
88	190105230	19020541101	PRIYA TOPPO	✓	
89	190152943	19020541102	PRIYANKA GAUR	✓	

78  
3  
73

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SITM



# Batch 2019-21

Induction - 3rd June 2019

@ 9 am

SR	StudentID	PRN	Name		
90	190127352	19020541103	PRIYANKA KUMARI RAJ	✓	
91	190136964	19020541104	RAHUL CHATE	✓	
92	190113067	19020541105	REVATHY RAJENDRA PRASAD	✓	
93	190126026	19020541106	RICHA KANAUIA	✓	
94	190135031	19020541107	RITAM ROY	✓	
95	190162551	19020541108	S MURALI KRISHNA	✓	
96	190128425	19020541109	SAKET RAJU BADGE	✓	
97	190128141	19020541110	SAKSHI PANDEY	✓	
98	190104841	19020541111	SALUNKE ASHWINI DATTARAM	✓	
99	190143552	19020541112	SAMIKSHA CHITRANSHI	✓	
100	190109496	19020541113	SANCHI DHINGRA	✓	
101	190140892	19020541114	SANIKA ABHAY GOKHALE	✓	
102	190159367	19020541115	SATYA BRATA ROUTRAY	✓	
103	190145744	19020541116	SAUD MUKRI	✓	
104	190155118	19020541117	SAURABH SHARMA	✓	
105	190111757	19020541118	SAYAN DAS	✓	
106	190111832	19020541119	SAYANDEEP MANDAL	✓	
107	190115527	19020541120	SHAIKH SOHAIL MAMAMUD	✓	
108	190139639	19020541121	SHETTY SHASHWATH MANOHAR	✓	
109	190123307	19020541122	SHIKHAR MITTAL	✓	
110	190158889	19020541123	SHIWANI CHAUDHARY	✓	
111	190139321	19020541124	SHREYA RAWAT	✓	
112	190133401	19020541125	SHREYA SINGH	✓	
113	190113979	19020541126	SHUBHAM DEEPAK MITTAL	✓	
114	190126758	19020541127	SHUBHAM DESHPANDE	✓	
115	190154206	19020541128	SHUBHANGI DIGAHDE	✓	
116	190161523	19020541129	SHUBHANSHU SHARMA	✓	
117	190140447	19020541130	SISTLA KASHYAP	✓	
118	190110479	19020541131	SONALI PATTANAIK	✓	
119	190140041	19020541132	SOURAJIT ROY	✓	
120	190105864	19020541133	SOUREEN DAS	✓	
121	190166388	19020541134	SOURYA SATABDI	✓	
122	190128459	19020541135	SRIKSHI SHARMA	✓	
123	190110749	19020541136	SUBHADEEP DAS	✓	
124	190121529	19020541137	SUHAS SAINI	✓	
125	190119674	19020541138	SUKRITI SINGH	✓	
126	190157099	19020541139	SUMAN ACHARYA	✓	
127	190129539	19020541140	SUMAN SAHOO	✓	
128	190125884	19020541141	SUYASH RAI	✓	
129	190103589	19020541142	SWEETY CHATTERJEE	✓	
130	190130927	19020541143	TANVI HAZARIKA	✓	
131	190141339	19020541144	TARANDEEP SINGH REEN	✓	
132	190114135	19020541145	TETALI MONICA	✓	
133	190110106	19020541146	THACKER ANJALI BHAVESH	✓	
134	190166673	19020541147	THAPLIYAL MANAS OMPRAKASH	✓	
135	190120989	19020541148	TRIVENI MISHRA	✓	
136	190169782	19020541149	UDGAVE AKSHAYA SHANTINATH	✓	



**Batch 2019-21**

Induction - 3rd June 2019

@ 9 am

SR	StudentID	PRN	Name		
137	190139931	19020541150	VARSHA GANJOO	✓	
138	190131688	19020541151	VARSHA MENON	✓	
139	190131213	19020541152	VEMULAPALLI HITESH CHOWDARY	✓	
140	190145866	19020541153	VERDA NIZAM	✓	
141	190115789	19020541154	VINIT SINGH	✓	
142	190114315	19020541155	VINITA MALVIYA	✓	
143	190135111	19020541156	VISHNU K SUDHEESH	✓	
144	190143636	19020541157	VIVEK KUMAR	✓	
145	190113596	19020541158	YASHI SAXENA	✓	
146	190144207	19020541159	YESHU KASHYAP	✗ 4	

160 Rathod Anshu J.

161 Raikwal Sumit R.

70

+ 2

72

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### 5.3 Communication

SYMBIOSIS INSTITUTE OF TELECOM MANAGEMENT - INDUCTION 2019					
Day	Date & Time	Description	Min	Speaker	
Monday	03 June 2019				
	09:00 - 09:45 am	ID cards with Attendance & Bags	45	Ms. Renuka & Acads	
	09:45 - 10:15 am	Videos	30	Videos	SIU, SITM, ITS
	10:15 - 11:15 am	Director's Address & Faculty Intro	60	Prof Chirputkar	
		BREAK	15		
	11:30 - 11:50 pm	Dy. Directors Address	20	Dr. Giri	
	11:50 - 12:10 pm	Briefing by Placement Incharge	20	Ms. Bhakti	
		Lunch	60		
	01:30 - 02:15 pm	Briefing about Grades, Exam & Conduct	45	Prof Aslekar	
	02:15 - 02:45 pm	Briefing about Statutory and Internal Committees.	30	Dr. Prabhu	
		BREAK	15		
	03:00 - 03:45 pm	NDL and other relevant details - Acads	45	Prof Madhavi & Acads	
	03:45 - 04:15 pm	Introduction to Library Facilities	30	Library Team/ Acads	
	04:15 - 05:00 pm	Anti Ragging & Anit Discrimination Briefing	45	Prof Madhavi&Mentors	

### 5.4 Photo



**Prof. Abhijeet Chirputkar**  
**Director**





## 6 Gender Champions

After the review of Gender Champions circular, SIDTM has reviewed of all the aspects of the circular was done. Discussion took place with the different facets of the circular and to detail the arrangements the following aspects in the meeting took place. The gender champion have been appointed and their duty is to help the student community reduce and eradicate gender related issues and to have a healthier community.

Faculty and Students their roles and responsibility : The faculty members on the committee have been decided and their roles have been discussed and communicated.

**Committee:** The students on the committee have been decided and their roles have been explained. Director decided to have 2 Girls and 2 Boys on the committee. And so, one more member will be inducted and briefed with next one week.

**Display and information communication :** To sensitise all the student community, there will be various platform where the information will prevail for easy access.

1. First is the physical display that will be put up in the institute. This will have the names, mobile numbers and email addresses of the committee members with medical helpline numbers for easy access.
2. All information and helpline number will also be there on the student portal on the intranet
3. To increase the awareness, blogs are to be encouraged.
4. The details of the circular on the website and URL of the same on all communication method to be included.

**Activities to be conducted in the year :** There are 4 student champions for this activity which is continuous in nature

The activities will include Blogs for positive attitude and peaceful existence. Conducting Debate, poster competition and any other simple but effective form of activity to promote health and happy living amongst the student community.

A meeting “Gender Champions” committee meeting was held in the SIDTM conference room at, Lavale Campus on 22<sup>nd</sup> Jan 2020 with the following members were present for meeting from SITM:

1. Prof A Chirputkar, Director
2. Prof. Madhavi Damle – Faculty
3. Dr Sandeep Prabhu – AQAR in charge.
4. Ms. Parvathy Madhavan Batch 19-21 Student
5. Mr. Dheeraj Badami Batch 19-21 –Student
6. Mr. Sai Kumaran Batch 19-21- Student

### Agenda

1. Review of Gender Champions circular
2. Faculty and Students their roles and responsibility
3. Discuss the display and information communication





4. Activities to be conducted in the year
5. Preparing ID cards for Gender champions



**Amit Shukla**  
Director  
Ph: 23385365

*JS(GS)*  
*27739*  
*22/7/15*



सूचना का  
अधिकार

भारत सरकार  
मानव संसाधन विकास मंत्रालय  
उच्चतर शिक्षा विभाग  
शास्त्री भवन  
नई दिल्ली - 110 115  
GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION  
SHASTRI BHAVAN  
NEW DELHI-110 115

D.O. No.18-26/2015-U1A

*27739*  
*20/7/15*

Dated the *8<sup>th</sup>* July, 2015

*Respected Sir,*

Kindly find enclosed a copy of OM. No. 4-2/2014-WW dated 03.06.2015 of Ministry of Women & Child Development regarding guidelines for Gender Champions in educational institutions. The guidelines are self explanatory. Please recall that this was discussed in the VC's Conference held on 07.07.2015 at Vigyan Bhawan.

2. I shall be grateful, if you could kindly circulate the guidelines for Gender Champions with all universities and colleges.

*With regards,*

*Encl: As above.*

Prof. (Dr.) Jaspal S. Sandhu,  
Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg,  
New Delhi - 110 001

*JS(GS)*  
*DS(GS)*  
*21/7/15*

Yours sincerely,

*AS*

(Amit Shukla)

*on file re*



शिक्षा का अधिकार  
सर्व शिक्षा अभियान  
सब पढ़ें सब बढ़ें



मानव-विज्ञान विभाग

डॉ. अर्चना ठाकुर

संयुक्त सचिव

Dr. Archana Thakur

Joint Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

मानव संसाधन विकास विभाग, भारत सरकार  
Ministry of Human Resource Development, Government of India

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : कार्यालय Off. 011-23239597  
e-mail : archana.ugc@nic.in

**Reminder**

07 Jan 2020

F. No. 91-2/2014 (GS)Pt.1

January, 2019

Dear Sir/Madam,

This is in continuation of earlier letter dated 10-04-2019 (available on UGC website under Notices) regarding the need for creating an environment that fosters equal treatment for engagement of Gender Champions in all educational institutions across the country, website: [www.ugc.ac.in](http://www.ugc.ac.in).

You are once again requested to ensure swift implementation of the 'Guidelines for Gender Champions in Educational institutions' in your esteemed University and also in the affiliated colleges (available on UGC website).

You are therefore, requested to kindly do the needful and apprise UGC of the action taken in this regard on mail at [ugc.genderchamps@gmail.com](mailto:ugc.genderchamps@gmail.com) upto 25-01-2020.

This may be accorded **Top Priority**.

With kind regards,

Yours sincerely,

(Archana Thakur)

**The Vice-Chancellors of all Universities**

