

7. 1.8_SIDTM_Inclusive Environment_2015-2016

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1 GANESH UTSAV CELEBRATION

Ganesh Chaturthi, 17th Sept 2015 to 26th Sept 2015, also known as Vinayaka Chaturthi is one of the important Hindu festivals celebrated throughout India with a great devotion. Celebrated in Maharashtra. Students of SITM perform the event for full Lavale campus for 10 days. It appears in their Cultural activity and team building spirits.



Figure 1:Ganesh Utsav procession

2 MAKAR SANKRANTI CELEBRATION

2.1 REPORT

This is celebrated by all the women in the institute by gathering together and sharing a meal. We also have haldi Kumkum celebrations on 2nd Feb 2015

Summary of program –

Women's cultural program is celebrated. We celebrate Haldi Kumkum for Sankranti during this period. We Women at SITM celebrate a cultural program and discussed how to balance day to day life with work. We shared tips, information which helped to balance work life balance.

Outcome of programme-

1. Time management is discussed
2. Increased Team bonding
3. Feeling of cooperation, understanding in colleagues

2.2 COMMUNICATION

Most of the communication is done on the phone to check the availability and planning during lunch hour or tea break.

2.3 ATTENDANCE

Title- Women's cultural Program Report 2015 attendance
Date - 2 Feb 2015
Duration - 1 hr
Participants- SITM staff -Women's
Venue- SITM Conference hall

Symbiosis Institute of Telecom Management		
Sr. No	Name	Present/Absent
9	Dr. Sujata Joshi	Yes
11	Dr. Tripti Dhote	No
13	Mrs. Vijayalakshmi Chetlapalli	No
16	Mrs Madhavi Damle	Yes
17	Ms Aditi Khutwad	Yes
18	Mrs Bhakti Vyawahare	Yes
22	Mrs. Geeta Rao	Yes
23	Mrs. Aratee Gokhale	Yes
24	Ms. Renuka Sanake	Yes
29	Mrs. Rohini Shirke	Yes
28	Mrs. Vidula Kulkarni	Yes
27	Mrs. Agnes D'gama	Yes

2.4 PHOTOS



3 UNDER SOCIOECONOMIC EFFORTS -CHILDREN WITH SPECIAL NEEDS SHAPATH

3.1 UNDER COMMUNAL SOCIOECONOMIC EFFORTS

Date: 27th Feb 2016, this is an Initiative to invite children with special needs from Savali NGO. Participants-Students, (+ Alumni) Staff and children who were invited. S.P.A.R.S.H a committee for community outreach and social activities has invited children with special needs from Savali NGO, Kothrud at our campus to celebrate joy of giving and interact with our students at the institute. We have organized a Drawing Mela where Alumni and kids will be paired to freely enjoy the passion of art. This activity was conducted on 27th February 2016.

Every Friday 10 to 15 students from SITM- SPARSH committee visit the Zila Parishad School at Sus Gaon Village In Pune. They Volunteer and give their time to make a difference by introducing these children to better learning techniques and help in creating an exciting environment for them so they can learn efficiently.



Figure 2: Shapath- Orphans learning

4 TELECOM SEMINAR COMMUNIQUE

International Telecom Seminar known as “Communiq  ” is the flagship telecom seminar which SITM hosts for the stalwarts of the industry to come and enlighten the students with their knowledge. At SITM, we believe in leveraging the academic knowledge provided by the curriculum with market exposure. Each year the essence of the latest disruptions is captured and a theme is formulated encompassing all the trends of the year which impact the Telecom sector. Come and be a part of the extravaganza to witness the grandeur of Communiq  , SITM’s International Telecom Seminar.

It is held every year in the month of September (11th and 12th Sept 2015), Communiq   is an enormous platform for networking and exposure. It is the ground of collaboration of experts and the amateurs of the next generation in large numbers. Communiq   has been successfully standing up to the expectations of the industry



over the past 20 years, all thanks to the help of our sponsors and partners.

5 TEDxSITM EVENT

Event of TEDx was an SITM event under TED talks umbrella.

TEDx -a suite of short, carefully prepared talks, demonstrations and performances that are idea-focused, is an event that presents multiple issues and a diversity of voices from many disciplines. The mammoth popularity of TEDx talks has spawned several smaller, more localized versions of the inspirational lecture series.

TEDx SIU Lavale is a major event conducted by entrepreneurship cell of SIDTM (Formerly SITM) featuring an amalgamation of bright ideas developed by individuals with distinct abilities who inspire and strive to inculcate their vision within the society. A conglomeration of creative thoughts, each initiating the next, resulting in a chain reaction of success. This is precisely what we

seek to do at TEDx executing this spread of ideas more than generating major crowds. We aim to explore new ideas, stimulating imagination, and encouraging innovation, getting inspiration, and thereby enhancing Entrepreneurial ability with the flair for motivation, vision, spark and creativity.



SYMBIOSIS
INSTITUTE OF TELECOM MANAGEMENT

PRESENTS

TEDxSIULavale
x = independently organized TED event

EVENT SCHEDULE

SESSION 1	
09:30 Hrs-09:45 Hrs	Introduction to TEDxSIULavale
09:45 Hrs-10:00 Hrs	Welcome Address by Dr Sunil Patil, Director – SITM
10:00 Hrs-10:10 Hrs	Address by Vice Chancellor
10:10 Hrs-10:20 Hrs	Address by Founder Director
10:25 Hrs-10:50 Hrs	Mr Gaurav Mehta (Marketing Head, Quidich; Entrepreneur)
10:55 Hrs-11:20 Hrs	Ms. Indrani Bagchi (Senior Diplomatic Editor, TOI)
11:25 Hrs-11:50 Hrs	Mr Vamsidhar Bhogaraju (Stand-up Comedian & Theatre Actor)
11:55 Hrs-12:15 Hrs	TED Video
12:20 Hrs-12:45 Hrs	Ms. Alicia Souza (Creative Artist & Freelancer)
Corporate Lunch	
SESSION 2	
14:05 Hrs-14:30 Hrs	Dr Shyam Bhat (MD, Psychiatrist, Writer & Integrative Medicine Specialist)
14:35 Hrs-15:00 Hrs	TED Video
15:05 Hrs-15:25 Hrs	Dr A. Ravindra (IAS (Retd.), Former Chief Secretary, Govt. of Karnataka, Chairman, Smart Cities India Foundation)
Networking Break	
SESSION 3	
16:00 Hrs-16:25 Hrs	Mr Madhu Menon (Chef, Writer, Photographer & Food Consultant)
16:30 Hrs-16:55 Hrs	Mr Sudhir Mishra (Director & Screenwriter)
17:00 Hrs-17:25 Hrs	Closing Ceremony

sify'



6 UNDER SOCIOECONOMIC EFFORTS -VISITING ASHIRWAD VRIDHASHRAM

6.1 UNDER COMMUNAL SOCIOECONOMIC EFFORTS

Visit to Vridhashram, our Participants are our Director and Sparsh volunteers on the date- 6th September 2015.

Service to mankind is service to God" goes the adage. Living true to every word, Team SPARSH and the enthusiastic volunteers, spearheaded by our Director, Mr. Sunil Patil visited Ashirwad Vridhashram. Another visit was made to Sevashram 1-

SPARSH is an ISR wing of SITM. It conducts various events related to ISR activity. In September 2015, it conducted this event on 6th September 2015.



Figure 3: Visit to Vridhashram

7 UNDER SOCIOECONOMIC EFFORTS -WOMEN EMPOWERMENT FROM THE LOCAL VILLAGES

7.1 UNDER COMMUNAL SOCIOECONOMIC EFFORTS

For empowering of Women from local villages, SITM holds a competition of B-plan for social cause (Women empowerment) from various other institutes for giving a good and great plan for women entrepreneurs' women from local village. About 100 registrations from nation come in each year. Held on on date 6th Sept 2015

Also under the same Umeed umbrella, we also organized other contests like Article writing, Photography and Quiz. We received an overwhelming response for the competition from students across the country, with over 100 registrations. From over 40 Abstracts for B-Plans received from different teams we have short listed 17 teams from premier institutes including IIMs, JBIMS etc. to present their abstracts on the day of the event - 06/09/2015. The event will be judged by guests from the industry.



Figure 4: Umeed - Event

8 UNDER SOCIOECONOMIC EFFORTS -CARNIVAL WAS ORGANISED -ALMS TO NEEDY PROFITS.

8.1 UNDER COMMUNAL SOCIOECONOMIC EFFORTS

Giving alms made from profit at Fun and Food Carnival on 29th June 2015. This carnival was organised 29th June 2015. SITM has a committee for ISR called as SPARSH which has conducted this activity. The students (juniors and seniors) have put up the stalls of food and game in which SITM students prepared food, created the games and various students on Lavale campus participated in this activity.

The students sold items, foods and the amount which they have collected will be donated to an NGO. This activity is a great learning for all students who have put up the stalls.

The most important part is that whatever collection they have made is donated to society / NGO as a donation. More than 57 students volunteer and more than 300+ students participated in the event. This program also observed active participation from faculty members and staff members of SITM.



Figure 5: Shapath- Orphans learning

9 TOLERANCE AND HARMONY TOWARDS CULTURAL :LESSONS ON MANAGEMENT FROM BHAGWAT GITA 2015-16

Speaker: Mr. Rajesh Nayak on On 05 June 2015, 11:35am - 01:35pm at Induction event – Venue C-Hall

Brief: Lecture during Induction was conducted by Mr Rajesh Nayak, on lessons in Management from Bhagwat Geeta, all though it was reference from Hindu scriptures, it was still treated as a non religious biased and secular. The text was treated as research and discussion on the issues.

The following is the outline taken by Mr Naik. Below is also the email communication and the Agenda of the Induction 2015

Outline:

- i. A little background on the Gita as universal truth as spoken directly by the Lord and not pertaining to any one religion. It was spoken for the good of all mankind and not for a specific
- ii. group of people
- iii. Delve in to General Management & Leadership lessons from all chapters in the Gita.
- iv. Open up the podium for questions.

The feedback was good and the outcome as expected.



Communication

Outcome: The students were made aware of the higher goals for understanding achievement and oriented perils and gains. Invitation for conducting session on Bhagwat Geeta Lessons on life & management - specific to new Students during induction 2015

Rajesh Nayak <nayakr07@gmail.com>

Sat, Jun 6,
2015,
11:46 AM

to Madhavi

Dear Prof Madhavi

Thank you for the opportunity to share the Gita with SITM kids. I forget to mention to the students that we have a course on the Gita in Business at SIBM and whether they would like to attend such a course. Would be possible for you to get that feedback from them and Faculty because I got some request for further detailed insight into management lessons from the Gita. It takes a proper 2 to 3 credit course to learn this. I spoke with Shastri sir and he was good with me teaching at SITM if it turns into a course during regular school hours. Thought i should share with you what was on my mind.

Thanks

Rajesh

On Tue, Apr 21, 2015 at 1:47 PM, Madhavi Damle <mdamle@sitm.ac.in> wrote:

Dear Mr. Rajesh Nayak,

Greetings from Symbiosis Institute of Telecom Management, Pune!

Symbiosis Institute of Telecom Management, established in 1996, is a pioneer in the field of telecom management. It takes pride in producing world class techno-managers by the way of its intricately designed pedagogy and curriculum that caters to the ever changing dynamics of this global industry.

The institute firmly believes in imparting the zeal and skills in the students that not only drive the change but also encourage students to be the change.

This journey of learning begins on 04th June 2015 with the "Induction" at SITM campus.

This event comprises series of individual sessions on subjects ranging from telecom ecosystem to Self-Motivation. This provides the students an outlay on the current industry scenario and the future prospects and helps them to be an efficient techno-manager. We touch upon the life skills and motivation of the individuals who are being induced into the curriculum.

As already discussed and agreed, we take pleasure in formally inviting you to the event to deliver a session on the topic discussed as "Gita in its entirety as it applies to Business Management and Leadership skills."

The schedule for the session is as follows:

Date : 05th June 2015 Friday, between 11:15 am - 01:30 pm

Venue : Symbiosis Institute of Telecom Management.

Symbiosis Knowledge Village

Near Lupin Research Park, Lavale, Tahasil Mulshi

Pune 411042

The session would be inclusive of a Q&A session for the purpose of student interaction and participation.

Kindly acknowledge the same.

And please let me know if any further assistance needed, feel free to get in touch.

Thanking you

Best regards,

For Induction team,

Madhavi Damle

Assistant Professor (Management)

Symbiosis Institute of Telecom Management (SITM),

(Constituent of Symbiosis International University)

Symbiosis Knowledge Village, Village Lavale, Mulshi Taluka, Pune-412115.

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On Wed, Apr 15, 2015 at 2:20 AM, Rajesh Nayak <nayakr07@gmail.com> wrote:

Dear Madhavi,

Here is what I think will be apt for the seminar. I will take them through a concise presentation of general management and leadership skills from all chapters of the Gita. So they have a taste of the Gita in its entirety as it applies to Business Management and Leadership skills.

Outline:

1. A little background on the Gita as universal truth as spoken directly by the Lord and not pertaining to any one religion. It was spoken for the good of all mankind and not for a specific group of people.
2. Delve in to General Management & Leadership lessons from all chapters in the Gita.



3. Open up the podium for questions.

Thanks

Rajesh

On Fri, Mar 27, 2015 at 3:05 PM, Madhavi Damle <mdamle@sitm.ac.in> wrote:

Dear Mr Rajesh Nayak,

It was a pleasure speaking with you and acquiring an insight on Bhagwat Gita and lessons on life.

As we spoke, I hope I have managed to give you a fair idea about the Induction at SITM.

The Time and date is 5th June 2015 - Friday either 9:30 am to 12.00 noon or 11:00 am to 1.30 pm.

As mentioned by you, let us also have clarity on your permissions from Dr. Raman, too, since that was your concern.

I would request you to let me know the preference of the subject matter and area of your talk.

I have listed a few areas below for your kind perusal, *as only suggestive*.

There are three suggestions

1. As suggested by you -each chapter or a few chapters from Bhagwat Gita to relate them to real life.

Or

2. Insight and Outlook: Life Skills Resources

Or

3. Any one or a few

Problem Solving: Seeing Problems as Opportunities

How To Reach Goals: Setting the Right Goals & Getting Real Results

Resilience: Finding Strength to Overcome Adversity

Listening: Improving Relationships through Better Communication

Forgiveness: Finding Freedom through Letting Go

Overcoming Fear: Doing What Scares You

Persistence: Seeing It through to Success

Facing Confrontation: Moving toward Difficult Conversations

Adaptability: Handling Changes to the Plan

Negotiation: Reaching Agreements that Work for Everyone

Kindly let me know your orientation to the delivery and outline.

Let us put the best foot forward! Please let me know if I might assist further to the cause.

Thanking you

Best regards

Madhavi Damle



M. Sankar

