

7.2.1_SIDTM_Best Practice (1)_2015-2016

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1	Induction Program with Online Pre-Induction Portal and Program with Domain and life skill and Motivation orientation
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Best Practice 1: Title: Induction Program with Online Pre-Induction Portal and Program with Domain and life skill and Motivation orientation

- 1) Objectives of the Practice: Orientation of Students during Induction to understand value systems. Both formal about domain and informal with life skill and Motivation orientation for holistic development.
- 2) The Context: SITM has offered an (i) online pre-induction program to all students. This was accompanied by sessions from faculty members as a part of pre-induction. It helped students to overcome issues related to various courses taught in this program. (ii) SITM has also offered an induction program that consists of sessions from industry experts, entrepreneurs, alumni, etc. The most important feature is a discussion on life skills, motivation, management lessons from Bhagwat Gita which helped students to have an overall view of the management program. It also included an outbound program of one day which helped students to interact with each other and learn management lessons such as leadership, coordination, and planning.
- 3) The Practice: (i) About Pre-Induction -Telecom management has a spread of several subjects from the domains of technology, finance, and marketing fall under its overarching umbrella. Hence, this write-up is for students for learning about the B-school and bridge the knowledge and expectation for the threshold all students should reach, before the actual instructions start. (ii) Induction comprises of holistic learning with Alumni, Consultants, CEO, and similar thought leaders influencing student learning. And on the personality side, the motivational, team building, and other programs are lined up to gear up the students upon entry. The most important feature is a discussion on life skills, motivation, management lessons from Bhagwat Gita which helped students to have an overall view of the management program. It also included an outbound program of one day which helped students to interact with each other and learn management lessons such as leadership, coordination, and planning.
- 4) Evidence of Success: Induction feedback has been good. And the team, the academic committee, strives to make the experience better. Refer Proof as feedback with satisfied response.
- 5) Problems Encountered: Planning has a major role to play with the budget to aid. The budget is critical. Planning is such that recruiters take cognizance of the batch as well as the students learn. And execution at run time is student-managed so extra care during a briefing

- 6) Resources Required: (i) Online portal launching with zero errors so need deployment and testing done in time with budget as an extremely useful tool and (ii) Budget, planning and team involvement, Guest management by corporate team, mementos, luncheon arrangement to keep the guest happy and team coordination with students

Best Practice 1: (Proof)

PRE-INDUCTION (PI) & INDUCTION (I) SCHEDULE			
AT SITM FROM 01 st June 2015 to 06 th June 2015			
Date	Induction Day	Task	Speakers & Venue
01 June 2015	PRE-IND -Day 1	Pre- Induction Lectures	Class Rooms
PRE-INDUCTION	10:00am - 11:00am	Students Reporting & Temp Number allocation	
	11:00am - 12:00pm	Introduction to Accounting	Prof. Prasanna Kulkarni
	12:00pm - 01:00pm	Introduction to Finance	Prof. Chinmai Vadgama
	01:00pm - 02:30pm	LUNCH	Students Mess for Students
	02:30pm - 03:30pm	Introduction to Indian Telecom Industry & Telecommunication Concepts.	Dr. Gai Hallur
	03:30pm - 04:30pm	Managerial Perspective	Prof. Madhusu Dandla
		End of PI -Day 1 - With Instruction for next day	
02 June 2015	PRE-IND -Day 2	Pre- Induction Lectures	Class Rooms
PRE-INDUCTION	10:00am - 11:00am	Students Reporting & Attendance	
	10:30am - 11:30am	Economics	Dr. Jyotsna Kaur
	11:30am - 12:30pm	Statistics	Prof. Sandeep Prabhu
	12:30pm - 02:00pm	LUNCH	Students Mess for Students
	02:00pm - 03:00pm	Marketing Management	Dr. Sujata Joshi
	03:00pm - 04:00pm	Information Technology	Prof. Anoush Asokan
		End of PI -Day 2 - With Instruction for next day	
03 June 2015	INDUCTION DAY 1		C Hall
	10:00am - 10:30am	Students Reporting & Attendance	
	10:30am - 10:40am	Welcome Note & Introduction to SITM	
	10:40am - 10:45am	Video About SITM	
	10:45am - 11:15am	Address by Director	Prof. Sunil Patil
	11:15am - 11:40am	Faculty & Staff Introduction	Prof. Madhusu Dandla
04 June 2015	INDUCTION DAY 2		C Hall
	10:00am - 10:30am	Students Reporting & Attendance	
	10:30am - 10:40am	Welcome Note for P-Day 2	
	10:40am - 11:30am	Mr. Apurva Mankar, Founder and CEO, WebXpress	Guest Speaker
	11:30am - 12:00pm	Mr. Mukesh Jain, VP- Analytics (Vice President & Head - Advertising & Big Data Analytics), Reliance Ie	Guest Speaker
	12:00pm - 01:10pm	Mr. Arjun Rajagopalan, Director, Deloitte India	Guest Speaker
	01:15pm - 02:30pm	LUNCH BREAK	Students Mess for Students
	02:30pm - 03:30pm	Mr. Rishabh Arora, VP- Electronics, Snapdeal	Guest Speaker
	03:30pm - 04:30pm	Mr. Anubhavin Son, VP Technology & Partner, TechNex Technology	Guest Speaker
		End of PI -Day 2 - With Instruction for next day	
05 June 2015	INDUCTION DAY 3		C Hall
	10:00am - 10:15am	Students Reporting & Attendance	
	10:15am - 11:25am	Orientation to Life Skills by Dr. Dandla	
	11:35am - 01:35pm	Lectures on Management from Bangalore Gita by Mr. Rajesh Nayak	Guest Speaker
	01:35pm - 02:45pm	LUNCH BREAK	Students Mess for Students
	02:45pm - 04:45pm	Document Verification	Administration/ A.O. In-charge
		End of PI -Day 3 - With Instruction for next day	
06 June 2015	INDUCTION DAY 4		Outdoors
	08:00am - 08:30am	Students Reporting & Attendance	Report to Recreation Hall
	08:30am - 05:00pm	Reporting for Inbound Program	With A.O
		END OF SITM INDUCTION & With Instruction for next day	
Monday, June 08, 2015		COMMON INDUCTION SRU	



109 responses

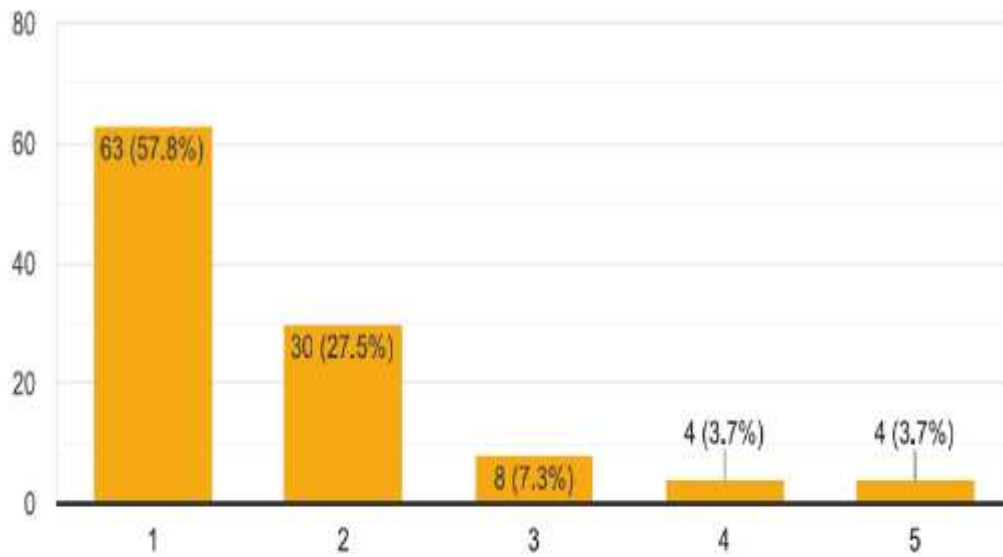


Figure 1: Induction Satisfaction Index

(1: Extremely Satisfied, 2: Satisfied 3: Good & Neutral, 4: Slightly unsatisfied, 5: Not satisfied)

Speakers - Mr. Mahesh Jangale & Mr. Pravin Ujekar (Neoperts Business Solutions Pvt. Ltd.) -Topic – NLP (Neuro Linguistic Programming) and the CMW (Create the Master Within) -A Workshop



Speaker - Mr. Apurva Mankad (Founder and CEO, WebXpress)
Topic - The future of Indian MBA in Cloud First, Mobile First world



PreInduction Portal

SYMBIOS INSTITUTE OF TELECOM MANAGEMENT
Symbiosis Institute of Telecom Management (SITM) is a member of SITM (www.sitm.edu)
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INDUCTION PORTAL

Home About Induction About SITM Important Dates Director's Message Events Syllabus & Specializations

About Induction 2017

Telecom management has a spread of several subjects from the frontier of technology, finance, marketing, analysis which fall under its purview. Hence, this website is designed by SITM, to assist the students on the path of continuous learning. It serves two purposes: first it to provide an approach road to other subjects will learn in this Institute and second it to illustrate the numerous "limited" All students should reach, before the actual instructions start.

Induction Portal Login

Username:

Password:

Check Captcha:

Log In

Crafted by Beasis Technologies

About Induction / Faculty Profile / Syllabus & Specializations / Important Dates



7.2.1_SIDTM_Best Practice (2) _2015-2016


2	Innovation in learning – TBR Newsletter
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1.1 Best Practice #2- Title: Innovation in learning -TBR Newsletter

- 1) Objectives of the Practice: This activity is completely driven by students for the benefit of students. The purpose of this is to enhance students' knowledge and build a knowledge base of SITM. It follows the principle of "Think, Innovate and Write".
- 2) The Context: SITM publishes TBR Journal every year. Now, this activity is extended as students' level where the Students write and publish TBR Newsletter which is used internally by all the students to enhance their knowledge.
- 3) The Practice: SITM has formed a student's team under the guidance of faculty in charge. The students' Team asks a few questions related to technology and commercial aspects of it to all students. The students answer them and the same is reviewed and compiled by the Team and it is published to all students for knowledge enrichment. Telecom being a niche domain, this exercise helps all students to learn various aspects of technology, upcoming trends along with its analysis.
- 4) The success of Evidence: This activity was initiated in August 2015 on a pilot basis however now it has gained popularity amongst the students. The topics covered are current in the industry such as Green telecom infrastructure, SDN and NFV, etc.
- 5) Problems encountered: It is a slow learning process and the quality needs to be maintained are the two challenges.
- 6) Resources Required: Learning software, editing software for research, and databases from the library resources.

8) Best Practice 1: (Proof no 1)

Knowledge Punch | TBR Initiative | Topic : Green Telecom Infrastructure ▶ [Inbox X](#) [Press Clippings Telecom X](#)

 **TBR Newsletter** <tbrnewsletter@sitm.ac.in>
to BATCHIE, BATCH17, Faculty ▼

Hello Everyone,

Greetings from Telecom **Business Review Team**!

Today's topic is 'Green Telecom Infrastructure'.

Try to answer the following

1. The need for Green Telecom Infrastructure ?
2. Benefits of Green Telecom Infrastructure ?
3. Where it has been successfully implemented in India ?

If you weren't able to answer the above questions, you know the drill.


We are open to suggestions and if any topics you want us to discuss, write us on tbrnewsletter@sitm.ac.in

All the previous articles have been listed on <http://telecomcrossstalk.blogspot.in>
You can post your comments or doubts on respective articles there, we will be happy to answer them.

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Thanks & Regards,
Kanjesk Mehta
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Volume 10 - Green ..

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SITM Knowledge Punch || Fraud, its recognition, counteractive action and control utilizing Data An



TBR Newsletter <tbrnewsletter@sitm.ac.in>

to BATCH, BATCH, Faculty ▾

Hello batch,

Greetings from Telecom Business Review!

Institutions facing losses from financial crimes are growing rapidly. Fraudsters keep innovating and beating the system. This calls for a solution where technological advancements have to be leveraged to beat the fraudster and allow early identification of their modus operandi.

Fraud Detection and Prevention Market to grow from USD 3.4 billion in 2018 to USD 63.5 billion by 2025, at a CAGR of 26.7% during 2018-2025.



TBR is all set and excited to release the January edition of Knowledge Punch on "Fraud its recognition, counteractive action and control using Data Analysis" by **Triveni Mishra** (Batch 2019-2021).

TBR heartily congratulates 'Author of the Month', **Triveni Mishra**

We are also accepting articles. Write to us on any topic of your choice of 500 - 1000 words at tbrnewsletter@sitm.ac.in

For any queries, feel free to contact **TBR** team.

Thanks & Regards,

Telecom Business Review Team



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SITM Knowledge Punch || Fraud, its recognition, counteractive action and control utilizing Data Analysis || Triveni Mishra  



TBR Newsletter <tbrnewsletter@sitm.ac.in>

Jan 26

to BATCH, BATCH Faculty

Hello batch,

Greetings from Telecom

Institutions facing
beating the system
leveraged to beat

Fraud Detection and Pre
2019-2025



TBR is all set and excited
control using Data Analy

from: **TBR Newsletter** <tbrnewsletter@sitm.ac.in>
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BATCH 2019-21 <batch1921@sitm.ac.in>
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TBR heartily congratulates 'Author of the Month', **Triveni Mishra**

We are also accepting articles. Write to us on any topic of your choice of 500 - 1000 words at tbrnewsletter@sitm.ac.in

For any queries, feel free to contact TBR team

Thanks & Regards,

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