



Annual Report: 2021-2022

Seminar Committee

# communiqué | 21

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INTERNATIONAL TELECOM SEMINAR

➤ **Name of the Committee:** International Telecom Seminar

➤ **Objectives of the Committee:**

- To organize the flagship event of SIDTM successfully.
- Branding of college amongst aspiring students.
- To invite renowned dignitaries in the ICT industry from India and abroad.
- To exhibit the talent of budding techno-managers from SIDTM in the industry.
- Leveraging tie ups with different companies to aggrandize the placements of SIDTM.

➤ **Names of the Students in the Committee:**

<b>Senior Committee</b>	<b>Ad-Hoc Junior Committee</b>
BHARATHWAJ REDDY JANGA	CHARISHA SHYAM SUKHA
APARNA BHAT	DEVARASETTI HARISH
ANUSHMITA PODDAR	SAYAN ROY CHOUDHURY
CHIRAG TIWARI	SHASHWAT PARASHAR
ANAGHA RAMKUMAR	NAKUL MEHTA
PRERNA SETH	NIKHIL SALUNKE
SAHIL KURREY	TRISA MODI
PRASAD SHINDE	VIRAJ HUDLI
	ZAINAB KHAN

➤ **Faculty in charge name:**

- Communiqué 21 Convener **Prof. Avinash Aslekar**
- Communiqué 21 Co-Convener **Ms. Bhakti Vyawahare**

## ➤ LIST OF ACTIVITIES UNDERTAKEN

### 1. Transcript Writing and Topic Selection

#### **International Telecom Seminar – Communiqué21**

The groundwork for the International Telecom Seminar begins typically from June with the budgeting plan portion for the event. This year, because of some unfortunate circumstances, the event that usually takes place in September was shifted to January. Because of the uncertainty of the event, the last call was made towards the end of November '21. Subsequently, the arrangements began on December 21.

The embodiment of the flagship event is its Keynote sessions and panel discussions which give a brief look at cutting edge patterns in the ICT domain from the business leaders' point of view. The topic for the Keynote and panel discussions were chosen and finished in the month of December '21, which at last led to the divulge of the theme for the event:

#### **“Evolving with Digital: Exploring New Paradigms”**

Panel Discussions:

- 1. Strategic Cyber Success: A Vision towards Securing Digital Privacy**
- 2. BFSI's Digital Revision: Unravelling Risks for Unfettered Disruption**
- 3. Post “Co.”-avid Work Dilemma**
- 4. Responsible AI: With Great Power Comes Great Responsibility**

After finalizing the Theme and the topics for Panel Discussion, the task that followed was to identify the potential speakers.

The usual process involves creating posters and brochures of the event and sending them to the speakers, organizations and students along with the invitation for the event. But owing to the circumstances, the event had to be conducted in virtual mode. The Speakers were finalized in the month of December '21.

With a view to maximize the reach of our event, social media platforms like LinkedIn, Facebook, Twitter and Instagram were used. Despite the event being conducted online, the professionalism, which is needed to serve the dignitaries of high stature, was nurtured. The teleconferencing platform that was used contributed greatly to the successful organization of this event.

## 2. External Competition on D2C platform



The Seminar Committee, in collaboration with the ACADS Committee, organized a Case Study challenge: 'Bring Your Own Case' which, as the name suggests, asked the participating teams of size 2-3 members to bring their own case and provide a solution for the same using the latest technologies like IoT, Cloud, AI / ML, etc.. We received a phenomenal response for the same with about **75+ teams** participating comprising **200+ students**, from **60+ institutes** including the top B-Schools like IIMs, IITs, NITIE, JBIMS and many more. The event consisted of 3 rounds with the first 2 being the elimination rounds. The winning teams were declared on 23<sup>rd</sup> Jan along with their rankings and institutes. They received Cash prizes as mentioned in the poster. Following are the results:

No.	Team Name	College Name	Scores (out of 50)	Scores (out of 50)		
1	VASTU	IITBHU	37	40	77	1st Prize
2	The Captivators	KJ Somaiya	39	31	70	2nd Prize
3	OLIVE	HR COLLEGE	38	31	69	3rd Prize

## 3. Speaker Database and Invite

The next task, the team took up, was to collect the information about the potential speakers by using LinkedIn. The invitation to the speakers was initiated by the senior team members on December '21. Virtual event favored smooth participation from the speakers.

#### **4. Internal Preparation for the Final day**

The Seminar committee worked in collaboration with other committees for tasks like Branding on Social Media which helped in creating a hype about the event. Also some audio-visuals helped in captivating the audience. Invites for the event were sent to our very own Faculty members and Super-Senior team.

#### **5. Virtual Hosting Platform for International Telecom Seminar**

Communiqé21- International Telecom Seminar is the flagship event of Symbiosis Institute of Digital and Telecom Management (SIDTM), a constituent of Symbiosis International University. Each year business leaders from various domains are invited as speakers to share their professional experience and enlighten the audience about the current industry trends. The pandemic compelled us to host the event in a virtual mode.

The ZOOM platform allowed us to carry out all the event related activities like Branding of the event, faculty-corporates interaction in private breakout rooms and the main highlights of the event: Keynote and Panel discussions, seamlessly. SIDTM demonstrated its ability to adapt to this unfortunate situation caused by the pandemic by using its digital capacity to the fullest and uphold the institute's principles.

#### **➤ MAJOR ACHIEVEMENTS**

- Our flagship event Communiqé21 went live on 22nd and 23rd of January 2022.
- The Director of the institute and the convener of Communique were able to directly converse with all of the speakers who were invited to the event.
- Unveiling of Prevision '22 and TBR Journal
- We saw seamless integration for smooth functioning between various committees and all the activities were on course. The 2-day event was managed with no glitches.
- Feedback received from each of the guests was immensely positive and highly appreciated.
- External competition on D2C got huge participation of students from IIM's & top B-schools across the country.

#### **➤ KEY LEARNINGS**

Proper planning and execution of the vital activities and showing dedication for the

same ensures that the deadlines are met and working is smooth. Conducting timely meetings and maintaining transparency avoids confusion. The junior committee members:

- Contributed in the decision making and gave valuable inputs
- Followed all the instructions given by the senior team members
- Gained a considerable amount of experience needed to efficiently handle the event next year

All committees ought to be in a state of harmony with one another for smooth working. Keeping a decent connection with all the committees particularly with CIT, ART, BRANDCOM, ACADS and WebNTech are important. Looking for help from the Branding group to make mindfulness about the occasion has been necessary. Keeping in a state of harmony with both CIT and Alumni about the speakers was additionally significant. In a tense circumstance, we should examine, take help from individuals and respond smoothly about it. Joining the senior and junior group was excellent as they were engaged with the greater part of the exercises and could help the seniors every which way. Dynamic capacity ought to be incomparable as important decisions must be taken as the date of the occasion comes nearer. There should be a good amount of accuracy in dealing with industry stalwarts and it must be ensured that their expectations are met.

#### ➤ MAJOR ISSUES FACED

We saw an issue of the last-minute cancellation of speakers for one of the Panel Discussions. A speaker had to cancel because of a Non-Disclosure Agreement with his organization. Also, there was delayed communication about the speaker's list for another Panel Discussion from the other committee, which created the last moment discrepancy. Hence we had to handle this situation dynamically to confirm the list of speakers.

#### ➤ COMMITTEE CONTRIBUTION TO SIDTM AND STUDENTS

1. **ITS The flagship event** - The committee aims at giving its best, attaining brilliance and creativity through work and consolidation so that the reputation of being the flagship event of the institute remains at par with the status.
2. **Trending topics** - The committee has carefully handpicked the topics from the current industry that are actually having a significant impact in the ICT domain and the industry recognizes these topics as the ones which will shape or reshape the near future of this digital era. Also the topics have a great scope for discussion making them favorable for Keynote as well as Panel Discussions.
3. Corporate heads from the top MNCs, ICT space visit the institute and they admire the flagship event as one of prestigious and honorable platforms to have conversations on latest

trends and technologies. This fascination of corporates has given us an entryway toward making a sound and healthy connection with the corporates and gives us the extension for inviting them for our institute's placements.

4. This event has brought together the talented and creative minds from different committees which went ahead to become the backbone of the flagship event. This is the only event where the whole college works together as a team creating a humongous platform for the corporates.
  
5. Branding is one of the vital pillars which has been firmly executed in an exceptionally wide room by the committee so it can draw in more corporate from the business and can hold the status and benchmark it has made. This additionally drives more students every year to be a part of this event.

**Database of the committee:**

All the Database has been handed over to the junior committee.

**Any other items to be handed over to junior team:** NA

**Whether all accounts related balances are clear:** Yes

**Suggestions for improvement to junior batch:**

There should be proper coordination within the team and the tasks should be verified before submitting it to the senior team. There should be equal participation from all the team members. A good amount of networking with peers from other committees is a must.

**SCHEDULE: 22<sup>ND</sup> JANUARY 2022**

<b>TIMING</b>	<b>AGENDA</b>
10:00Hrs – 10:20 Hrs	Welcome Address
10:20Hrs – 10:30 Hrs	Inaugural Speech by <b>Prof. Avinash Aslekar</b> , Convener, Communique
10:30Hrs – 10:40 Hrs	Welcome address by <b>Prof. Abhijit Chirputkar</b> , Director, SIDTM
10:40Hrs – 11:00 Hrs	Unveiling of Prevision '22 and TBR Journal
11:00Hrs – 11:15 Hrs	Prevision '22 Presentation
11:15Hrs – 12:05 Hrs	<b>Keynote Session on 5G: The Stimulant to The Digital Revolution</b> by <b>Mr. Anil Jain</b> , Managing Director, Strategy & Consulting at Accenture
12:05Hrs – 12:35 Hrs	<b>Lunch Break</b>
12:35Hrs – 13:15 Hrs	<p><b>Panel Discussion 1: Strategic Cyber Success: A Vision towards Securing Digital Privacy</b></p> <p><b>A. Sundar Dandapani</b> - Cyber Security &amp; Risk professional - Director at Capgemini</p> <p><b>B. Shah Amber</b> - Risk Consulting professional - Director at PwC India</p> <p><b>C. Vinayak Godse</b> - Senior Vice President at Data Security Council of India</p> <p><b>D. Ritesh Bhatia</b> - Data Privacy Consultant - Founding Director at V4WEB Cybersecurity</p> <p><b>E. Atanu Niyogi</b> - Practice Head Cybersecurity at L&amp;T Technology Services Limited</p>
13:15Hrs – 13:30 Hrs	<b>Q&amp;A Session</b>
13:30Hrs – 14:10 Hrs	<p><b>Panel Discussion 2: BFSI's Digital Revision: Unravelling Risks for Unfettered disruption</b></p> <p><b>A. Utpal Chakraborty</b> - Chief Digital Officer at Allied Digital Services Limited</p> <p><b>B. Nitin Kuchhal</b> - Digital Banking - Senior Vice President at YES BANK</p> <p><b>C. Shrinivas Moharir</b> - Chief Innovation Consultant and Transformation Coach, Founder of MohaLabs</p> <p><b>D. Ajay Kapoor</b> - Senior Executive Vice President, Head of IT and Digital Risk Management at HDFC Bank</p>
14:10Hrs – 14:25 Hrs	<b>Q&amp;A Session</b>



**SCHEDULE: 23<sup>RD</sup> JANUARY 2022**

<b>TIMING</b>	<b>AGENDA</b>
10:00Hrs – 10:20 Hrs	Welcome Address
10:20Hrs – 11:10 Hrs	Keynote Session on <b>5Gi The Indian Standard: An Avenue or Egress?</b> , by <b>Ashok Kumar</b> , Director at NTIPRIT, DoT
11:10Hrs – 11:50 Hrs	<p><b>Panel Discussion 3: Post "Co."-avid Work Dilemma</b></p> <p><b>A. Sangeeta Lund</b> - Global Talent Acquisition and Human Resources for Middle East &amp; South Asia - Vice President at Frost &amp; Sullivan</p> <p><b>B. Aman Lamba</b> - Customer Success Evangelist at Cisco</p> <p><b>C. Yogja Singh</b> - Human Resource - Senior associate Director at KPMG India</p> <p><b>D. Ashutosh Singh</b> - Human Resources - Vice President at _VOIS</p>
11:50Hrs – 12:05 Hrs	<b>Q&amp;A Session</b>
<b>12:05Hrs – 12:35 Hrs</b>	<b>Lunch Break</b>
12:35Hrs – 13:15 Hrs	<p><b>Panel Discussion 4: Responsible AI- With Great Power Comes Great Responsibility</b></p> <p><b>A. Manikandan Balasubramanian</b> - Automation &amp; AI professional- Associate Partner at EY</p> <p><b>B. Amit Gupta</b> - Leads Group CVM, Loyalty &amp; Analytics function- Director at Etisalat</p> <p><b>C. Anjanita Das</b> -Advanced analytics &amp; AI professional- Associate Director at Cognizant</p> <p><b>D. Deepak Garg</b> - Director NVIDIA-BU Research Center on AI, Director leadingindia.ai, Dean School of CSET and Dean International, Bennett University</p> <p><b>E. Neelima Vobugari</b> - AI &amp; ML leader-CEO at Tarah AI</p>
13:15Hrs – 13:30 Hrs	Q&A Session
13:30Hrs – 13:45 Hrs	Academic Awards
13:45Hrs – 14:00 Hrs	Star Alumni Awards
14:00Hrs – 14:10 Hrs	Vote of Thanks

➤ **SPEAKER REVEAL**

**Keynote 1: 5G: The Stimulant to The Digital Revolution**

The graphic features a dark blue background with a network of glowing blue lines and nodes. In the top left corner is the SIDTM logo, and in the top right corner is the 'communiqué 21' logo with 'INTERNATIONAL TELECOM SEMINAR' written below it. The central text reads 'E>OLVING WITH DIGITAL' in large white letters, with 'EXPLORING NEW PARADIGMS' in smaller white letters below it. A circular portrait of Anil Jain is centered in the middle. Below the portrait, his name 'Anil Jain' is written in white, followed by his title 'Managing Director, Strategy & Consulting' and the company 'Accenture'. At the bottom, the text 'Keynote - 5G: The Stimulant to The Digital Revolution' is displayed in white, with the date 'JANUARY 22<sup>nd</sup> 2022' centered below it.

**Keynote 2: 5Gi The Indian Standard: An Avenue or Egress?**

The graphic features a dark blue background with a network of glowing blue lines and nodes. In the top left corner is the SIDTM logo, and in the top right corner is the 'communiqué 21' logo with 'INTERNATIONAL TELECOM SEMINAR' written below it. The central text reads 'E>OLVING WITH DIGITAL' in large white letters, with 'EXPLORING NEW PARADIGMS' in smaller white letters below it. A circular portrait of Ashok Kumar is centered in the middle. Below the portrait, his name 'Ashok Kumar' is written in white, followed by his title 'Director at NTIPRIT,' and the department 'Department of Telecommunications'. At the bottom, the text 'Keynote - 5Gi The Indian Standard: An Avenue or Egress?' is displayed in white, with the date 'JANUARY 23<sup>rd</sup> 2022' centered below it.

## Panel Discussion 1: Strategic Cyber Success: A Vision Towards Securing Digital Privacy

**SIDTM** **communication 2/3 1**  
INTERNATIONAL TELECOM

**Panel Discussion - Strategic Cyber Success: A Vision Towards Securing Digital Privacy**

**Shah Amber**  
Risk Consulting Professional -  
Director,  
PwC India

**Sundar Dandapani**  
Cyber Security & Risk Professional -  
Director,  
Capgemini

**Ritesh Bhatia**  
Data Privacy Consultant -  
Founding Director,  
V4WEB Cybersecurity

**Vinayak Godse**  
Senior Vice President,  
Data Security Council of India

**Atanu Niyogi**  
Practice Head Cybersecurity,  
L&T Technology Services Limited

## Panel Discussion 2: BFSI's Digital Revision: Unravelling Risks for Unfettered disruption

**SIDTM** **communication 3/3 1**  
INTERNATIONAL TELECOM

**Panel Discussion - BFSI's Digital Revision: Unravelling Risks for Unfettered Disruption**

**Nitin Kuchhal**  
Digital Banking -  
Senior Vice President,  
YES Bank

**Utpal Chakraborty**  
Chief Digital Officer,  
Allied Digital Services Limited

**Ajay Kapoor**  
Senior Executive Vice President,  
Head of IT and Digital Risk Management,  
HDFC Bank

**Shrinivas Moharir**  
Chief Innovation Consultant and  
Transformation Coach, Founder,  
Mohalabs

### Panel Discussion 3: Post "Co."-avid Work Dilemma

**SIDTM** **communication 1**  
INTERNATIONAL TELECOM 2/3

**Panel Discussion - Post "Co."-avid Work Dilemma**

**Ashutosh Singh**  
Human Resources - Vice President,  
VOIS

**Yogja Singh**  
Human Resource - Senior  
Associate Director,  
KPMG India

**Sangeeta Lund**  
Global Talent Acquisition and  
Human Resources for Middle East  
& South Asia - Vice President,  
Frost & Sullivan

**Aman Lamba**  
Customer Success Evangelist,  
Cisco

### Panel Discussion 4: Responsible AI: With Great Power Comes Great Responsibility

**SIDTM** **communication 1**  
INTERNATIONAL TELECOM 3/3

**Panel Discussion - Responsible AI: With Great Power Comes Great Responsibility**

**Amit Gupta**  
Leads Group CVM, Loyalty &  
Analytics Function - Director,  
Etisalat

**Manikandan Balasubramanian**  
Automation & AI Professional -  
Associate Partner,  
EY

**Deepak Garg**  
Director NVIDIA-BU Research Center on AI,  
Director leadingindia.ai,  
Dean School of CSET and Dean International, Bennett University

**Anjanita Das**  
Advanced Analytics & AI Professional -  
Associate Director,  
Cognizant

**Neelima Vobugari**  
AI & ML leader -  
CEO,  
Tarah AI

➤ CONVENER SPEECH



**Mr. Avinash Aslekar** (Convener: Communiqué)

Good morning, esteemed speakers, invited guests, director, deputy director, faculty members, students, ladies and gentlemen. On behalf of SIU and SDTM, I welcome you all to communiqué21, the flagship event of SDTM.

Due to COVID conditions, Communiqué20 was conducted online, and it was a grand success. In a way, this event, along with numerous other grand events conducted virtually, is the greatest showcase of the power of telecom and digital technology in our day-to-day lives.

Today, digital and communication technologies play an important role in our individual lives. They have made our lives convenient. But along with the convenience, many other issues pop up. Communiqué21 is a platform where we can discuss these issues and find solutions. This event shall touch upon the ICT and BFSI domains, where we intend to discuss and explore opportunities concerning global business in this era. There are many questions related to these domains, and we're trying to find out the answers to them through this event. Hence, we have decided to go for the theme "Evolving with digital: Exploring new paradigms" and topics touching upon securing digital privacy, the digital future of the BFSI domain, the problems faced by workers in the post-COVID world and the importance of responsible AI. We are delighted to have panelists with a rich and diverse range of experience and are looking forward to their valuable thoughts and insights into these topics.

In the era of uncertainty, the unprecedented times, the world has realized the relevance of telecom and digital technologies, without which nothing would have moved. We believe that Communiqué21 will be one of the most enlightening events of the present, revealing the ideas and vision that global leaders of the ICT domain have for the future. I am sure the next two days will be a great learning experience.

I once again welcome you to Communiqué21. Thank you.

➤ DIRECTOR SPEECH



**Mr. Abhijit Chirputkar** (Director, SIDTM)

**Highlights of speech:**

Prof. Abhijit Chirputkar, Director of SIDTM, wholeheartedly welcomed all speakers and attendees of the seminar. He began by highlighting the constraints faced due to the pandemic and the decision to conduct the event in the virtual mode. He then commended the Seminar committee, other committees and individuals who worked tirelessly to organize the event and reflected upon the growth and achievements of the Institute in its 25 years of existence. SITM was started as a telecom institute in 1996 and is a pioneer in the entire SAARC region. The Institute has been ranked as the 20th best private B-school by the week and has been awarded as the best Telecom B-school in the country in the past. He explained how the Institute moved to the ICT domain with the changes in the industry. In 2019, it had changed its name from Symbiosis Institute of Telecom Management to Symbiosis Institute of Digital and Telecom Management. The importance of digital technologies, and advancements, primarily during pandemic, was discussed, giving relevance to the name change. He also highlighted how the Institute was no longer limited to telecom and that its alumni are excelling in all domains today. The curriculum is curated in accordance with the changing needs and specializations sorted, reflecting the industry requirements. He gave special mention to the Institute's forecast journal, Prevision, and the annual journal, Telecom Business Review. Concluding his speech, he gave his best wishes for the smooth functioning of the 2-day International Telecom Seminar.

## ➤ TOPIC DESCRIPTIONS

### Keynotes

#### Keynote 1: 5G: The Stimulant to The Digital Revolution

The day one keynote was delivered by respected speaker **Mr. Anil Jain**, currently Managing Director, Strategy & consulting at Accenture. 5G is another generation with superfast connectivity that will genuinely bring in the connected world; 5G is not only about less time to download. It is an enabler of cutting-edge AI, ML, AR VR, IoT, Robotics, autonomous vehicles, and transport platooning, which will mark the beginning of industrial evolution, but 5G will also bring convergence of all of these applications as this cannot happen without robust network. The speaker explained how 5G has a gross economic output of 5 trillion dollars and will also support 40 million new jobs, and how 5G will help our country reach a 5 trillion dollar economy. He explained the digital revolution and an exciting thing called beamforming. Beamforming is another wireless technology that utilizes advanced antenna technology on both ends to focus wireless signals in a specific direction. Control user plane separation, shift to a service-based architecture, multi-axes wire converge core network, stateless decoupling of computing, and storage and network slicing are the five key features of 5G core speaker. He also explained to the audience why the Digital revolution cannot happen without infrastructure and how Network slicing cannot come alive without slicing automation. Also, the example of network slicing was implemented in 2016, where they installed CCTV cameras inside buses for real-time information for everything, including security. Finally, he discussed how 5G, cloud and edge computing would power the digital revolution. In the end, the speaker answered some of the students' questions.



## Keynote 2: 5Gi The Indian Standard: An Avenue or Egress?

The day two keynote speech was delivered by a very esteemed speaker, **Mr. Ashok Kumar**, who is currently the Director at NTIPRIT, Department of Telecom. The world is gearing up for supersonic data rates, and use cases of 5G in various fields are increasing, but India is taking its own sweet time for 5G takeoff. India's first foray into developing its own 5G network standard, 5Gi, faced tough resistance from the telecom operators, OEMs, and handset manufacturers. However, this standard is a breakthrough for bridging the rural-urban digital divide in 5G deployment due to enhanced coverage. The speaker explained the basics of 5Gi technology and the innovation behind the development of 5Gi in India. He also discussed the challenges of 5Gi and what led to the merger of 5Gi with 3GPP's 5G standard. Further, he explained the concepts related to 5G technology. Also, he discussed the role of DoT in the development and deployment of 5G testbeds in India, which is proving to be quite helpful for the Indian telecom players. He also informed the audience about a 6G technology innovation group that the government has formed to be future-ready. In the end, the speaker patiently answered some of the questions from students regarding the future of the innovation ecosystem in the Indian telecom industry, the role of India in future developments on the world stage and the various apprehensions against 5G.





## Panel Discussions

### Panel discussion 1: Strategic Cyber Success: A Vision Towards Securing Digital Privacy

Cyber-security by and large talks about data protection & data privacy as it goes: security by design, security by default & privacy by design, privacy by default. With the introduction of IoT devices, threefold data is generated, so the discussion primarily revolved around data privacy & how sector-wise organizations are treating customer data?

There has been a marked difference from the past as more organizations are treating privacy as a crucial aspect of a robust cyber-security layout. Large organizations, especially those who export software & are a part of the consumer services sector, prioritize sensitive customer data; similarly, SBE's (small business enterprises) are also on the same path. The Personal Data Protection Bill comprises clear guidelines about data privacy that will change an organization's approach towards customer data privacy. The discussion gave us valuable insights about current & future perspectives of how organizations are moving towards securing digital privacy.



### Panel Discussion 2: BFSI's Digital Revision: Unravelling Risks for Unfettered disruption

The pandemic has forced people to think differently and entice innovation. Banks are looking at Fintech as collaborators, enablers, and optimizers. Banks like DBS have adopted the technology during 2015, way ahead of financial institutions, providing a competitive advantage. How will banks and Fintech firms work in tandem? How will regulation and technology be implemented in this sector?

The discussion revolved around how fintech space has been digitally revolutionized by innovation. The amalgamation of start-ups and banks will synergize financial services and enhance customer experience. Even the RegTech part is budding and doing wonders in this space. Regulation is a must in BFSI for people to bank on the deployed technology, collecting the users' data.



### Panel Discussion 3: Post "Co."-avid Work Dilemma

In the wake of the lockdown, millions of people began working from home for the first time. Organizations were pressed to find ways to improve productivity, connectivity, security, and employee experience rapidly. In this current scenario of working from home, it is crucial to interact and stay in touch with all of the company's employees while maintaining transparency tackling digital exhaustion and security issues. The hybrid workspace is here to stay, and organizations must establish new strategies to survive and thrive.

The year 2020 brought some perpetual changes in the work environment and business dynamics, but a well-planned transition can offer numerous opportunities for discovery and innovation. Such dynamism in the working environment has raised vital questions. What

challenges will leaders face to design a mutually beneficial hybrid model? What strategy will leaders deploy to maintain confidentiality and combat rising security threats? How and which latest technologies can help implement the model? How do we figure out a way to find the right mix of employees in terms of the job profile and the organization's requirements by the current scenario?



#### Panel Discussion 4: Responsible AI- With Great Power Comes Great Responsibility

The panel discussion embarked with full enthusiasm and zeal to learn more about Responsible AI. Each panelist discussed the definition of Responsible AI at first. Deepak sir asserted that India gets a new start-up in AI every week, and morality, ethics, and law are at responsible AI's core. Later, three challenges about Responsible AI were discussed: Explainability, Data Bias and Level of human control. Further, panelists asserted that data is exploding, which is the sole reason for IT having a prominent role in responsible AI. The company's focus on problem-solving, but data analysis should be the area under focus. More than 70% out of 600 CXOs are optimistic about deploying AI-enabled systems. The key drivers for AI adoption are Talent & innovation, the need for a robust governance framework and Trust in Responsible AI.

The AI-driven solution should be human-centric; else, we cannot understand all the pros and cons of AI-driven decisions since the automated algorithm cannot elucidate the reasoning and correctness of the decision made. The three essential principles to keep in mind while Responsible AI deployment is: design by data unbiasedness, design by abstracting security threats, and design by privacy policies. Finally, the discussion concluded with a Question-and-Answer session wherein panelists addressed and clarified the doubts of students. The entire panel discussion was insightful and enlightened the whole batch and panelists.



### ➤ Academic Excellence Awards

Next, Academic Excellence awards were presented to the students of batch 2019-21, 2020-22 and 2021 – 23.

Award	Awardee
Best All-Round Student (2019 – 21)	Badam Dheeraj
Best All-Round Student (2019 – 21)	Vishnu K Sudheesh
Best All-Round Student (2019 – 21)	Divya Sree Reddy Chinta.
First in Systems & Finance (2019 – 21)	Mohit Borthakur

First in Analytics & Finance (2019 – 21)	Anirban Chatterjee
First in Marketing & Finance (2019 – 21)	Anshika Vaishnavi
First in Systems & Finance (2020 – 22)	Atluri Rohit Chowdary
First in Analytics & Finance (2020 – 22)	Animesh Mohanty
First in Marketing & Finance (2020 – 22)	Kritika Sood
Best Summer Project (2019-21)	Ch Sai Aashish
Best Research Project (2019-21)	Bidisha Nandi
Best Research Project (2019-21)	Alankriti Tiwari
Best Research Project (2019-21)	Bhumika Grover
Best Research Project (2019-21)	Anshika Vaishnavi
Best Research Project (2019-21)	Srishti Sharma
Best Research Project (2019-21)	Harini Srinivasan
Best Research Project (2019-21)	Shetty Shashwath Manohar
Best Research Project (2019-21)	Mohit Borthakur
Best Research Project (2019-21)	Kartik Vadia
Best Research Project (2019-21)	Anuj Suman
Director's Debut Award (2021-23)	Arnab Chatterjee

➤ Star Alumni Awards



**Mr. Rahul Sharma**, Batch 2001 – 2003 sir is presently serving as AVP & regional head for Sirion labs located in Frankfurt Germany. Sir felt absolute honor on receiving the star alumni award. Also, Sir congratulated the institute, management, and director for pivoting towards digital. Because technology will be taking the way forward, he said. Sir also shared his experience of taking SIDTM proved to be his best career decision.



Award for star alumni Entrepreneur was to **Mr. Vipin Raghavan** of batch 2004-2006. Sir is currently co-founder, director and CEO of Tigon App. Sir is also co-founder and CSO of Kapil Capital services private limited. Sir thanked SIDTM as an institution for giving a lot of courage and shared his incredible experience.



Outstanding Alumni award was to **Mr. Salman Hamdulay** of 2015 – 17 batch, and Sir is currently serving as product marketing manager at NTT Ltd. Sir shared with immense pride how students in SIDTM are not just market-ready but future market-ready.



**Mr. Aadity Soumava**, batch 2010-12, was the recipient of the next alumni award. Sir is currently the senior manager – strategy and consulting at Accenture. Sir shared his experience on how SIDTM helped him excel in his career.



**Mr. Aseem Mukhi** Batch 2009-2011 is the next star alumni award recipient. Sir is the founder and director of Cyber sage, a cyber risk advisory firm. Sir guided students not to restrict only towards the field of expertise but also explore life outside, “there are so many things that you all can do,” he said.

**Mr. Amit Sachdeva** from batch 1996-98, and Sir is currently senior director, telco and media industry (APAC) at Microsoft.

**Ms. Vishakha Saigal** of Batch 2004-2006. Ma’am is currently Vice President & head of strategic initiatives, regulatory policy, and research at Jio.

The following star alumni award was to **Ms. Nidhi Upreti** of batch 2000-2002, and Ma’am is currently working as Vice president and sales leader at Genpact.

### Co-Convener's Vote of Thanks:



**Mrs. Bhakti Vyawahare**

Ma'am commenced her vote of thanks by greeting Director sir, Deputy Director sir and wishing everyone present a pleasant afternoon. Further she congratulated the award winners and extended her best wishes to them. She expressed gratitude towards all the speakers for gracing the event with their presence and sharing valuable thoughts with the audience. She expressed thankfulness to Director sir, Deputy Director sir, Professor Avinash Aslekar for their inputs and the entire staff for their constant support. She further extended her thanks to the SIU Officials for their necessary approvals. She appreciated the work of all the committees who worked hard to make this event a success. 'Kudos to everyone' she said while blessing the students and wishing them for their future endeavors.



### Deputy Director's Vote of Thanks:



**Dr. Giri Hallur**

Giri sir, in an enthusiastic manner, conveyed his thankfulness to all the speakers for their contribution in making the flagship event a success. He was appreciative of the senior team i.e. batch 2020-22, for all the hard work they had put in and also expressing his grief about the students not being able to live their MBA campus life to the fullest, due to the pandemic. He also held all the committees and clubs involved in setting up the event in high regard. He shared the pride he had in the Web-N-Tech team for supporting all the events with their brilliant videos and posters and that he felt immense pride in letting the speakers know that the magnificent videos were made internally by the student's committee. He thanked the entire faculty and especially Aslekar sir, Bhakti ma'am and the IT Team. 'The seniors have set a bar, and the juniors should do their best to excel to organize the event next year', sir said.

Seminar Committee Chief Coordinator's Valedictory speech:



**Mr. Bharathwaj Reddy Janga**

Bharathwaj wished everyone a great afternoon and expressed how honored he felt to be given the opportunity of being the Chief of seminar committee, which organizes and hosts this flagship event of SIDTM. Recounting how challenging the pandemic situation was for everyone, he expressed grief about the same reason for this event being conducted online. He then articulated his thankfulness towards all the eminent speakers for taking time from their busy schedule for this 2-day event. He showed gratitude towards Director sir, Deputy Director sir, Convener Professor Aslekar, Co-convener Bhakti Vyawahare ma'am and the entire faculty for their constant support and guidance throughout the event. He also acknowledged the efforts taken by non-teaching staff over the past years and till date which indirectly contributed to the success of this event. Sujata Joshi ma'am and Sandeep Prabhu sir were given a special vote of thanks for their brilliant ideas and judgment in pre-event competitions held on the D2C platform. The IT team, composed of Rahul sir, Sagar sir and Pankaj sir, was also appreciated. The entire senior and adhoc committee's efforts were recognized and he wished the latter a very good luck. A special thanks was given to all the MoCs, Web n Tech committee, Acads committee, PCIT, ART and Brandcom committee for their invaluable effort and contribution. 'Thank You everyone and Stay Safe' were his concluding words to one n all present for the event.

Prepared by  
Prof. Avinash Aslekar  
Convener, International Telecom Seminar